



MVP SAMAJ'S

**Smt. Vimlaben Khimji Tejookaya Arts, Science and Commerce College,
Deolali Camp**

PERSPECTIVE PLAN [2013-2019]



TABLE OF CONTENTS

Sr.no	PARTICULARS	PAGE No.
1	College at a Glance	3
2	Principal's Foreword	4
3	Vision and Mission	5
4	Aims & Objectives of Perspective Plan	5
5	Process of the Perspective Plan	6
6	PERSPECTIVE PLAN, 2013-19	7
7	Curricular Aspects	7
8	Teaching Learning and evaluation	7
9	Research Consultancy and Extension	8
10	Infrastructure and Learning resources	8
11	Student support and progression	8
12	Governance Leadership and Management	9
13	Innovations and best Practices	9
14	College Perspective Planning Steering Committee	10

1. About our Parent Institution

Maratha Vidya Prasarak Samaj, Nashik, one of the most renowned educational institutions in Maharashtra with the prime motto, “*BAHUJAN HITAYA , BAHUJAN SUKHAYA*” ,i.e. the welfare and happiness of common masses was inspired by the thoughts and reforms made by the great thinkers like Mahatma Jyotirao Phule, Rajarshee Shahu Maharaj, Shrimant Sayajirao Gaikwad Maharaj, Maharshee Vitthal Ramji Shinde, Dr. Babasaheb Ambedkar, Dr.Karmaveer Bhaurao Patil, Dr. Panjabrao Deshmukh, The founder members of the institution, Karmaveer Raosaheb Thorat, Karmaveer Ganpatdada More, Shree D.R. Bhosale and others took initiatives to establish an educational society with the aim of catering to the educational needs of the marginalised sectors of the society. They initiated the task of spreading education to the masses by establishing “Udoji Maratha Boarding” in the year 1914 with just three students which has now bloomed into a huge tree. The institution now offers education from KG to Pg in various disciplines including conventional as well as professional degrees. The Institution has been felicitated with an **Award by Government of Maharashtra** for its excellent contribution in the field of education and social work. The Institution is also a recipient of “Panjabrao Deshmukh Award” by Y.C.M.O.U. in the year 2006 The year 2014 was celebrated as a “Centennial Year” of the Institution.

2. COLLEGE AT A GLANCE

Following the foot prints of the founder members of the parent institute ,Smt. Vimlaben Khimji Tejookaya Arts, Science and Commerce College,Deolali Camp was established in 4 June, 1984.Though the college is located in the urban area, the students who peruse education in the college are mostly from the villages of the surrounding area. The college has the advantage of having the background of Cantonment Board that supports to inculcate the National Integrity among its stake holders.

The college is permanently affiliated to Savitribai Phule Pune University, Pune (Formerly known as University of Pune, Pune) and is approved under section 2(f) and 12(b) of the University Grants Commission (UGC) act. The college offers quality education in15 UG and 2 PG programmes .The college has been also approved The Community College under National Skills Quality Framework (NSQF) by UGC.

The College has been reaccredited with “A” grade by NAAC with CGPA 3.10 in 2012 in the second cycle. The College has both girls as well as boys NCC units.

3. PRINCIPAL'S FOREWARDS

It gives me immense pleasure and pride to represent Smt. Vimlaben Khimji Tejookaya Arts, Science and Commerce College, Deolali Camp, in the capacity of the Principal. With the support from Management of the parent institute, MVP Samaj Nashik, the college has shown a sustainable growth in providing quality education on the lines of objectives of the higher education in the changing global as well as local scenario.

Taking in to consideration of recommendations made by Peer Team visit of NAAC during the IInd Cycle of assessment in 2012, the college has prepared a perspective plan for academic as well as infrastructural development of the college. While preparing this plan the suggestions received in the form of feedbacks taken from all the stakeholders are also considered. The Internal Quality Assurance Cell (IQAC) of the College is being given the responsibility to take a proper follow up of the outcomes of this plan. This perspective plan focuses on the prime importance and attainments of the targets for the next five years. For the implementation and achievement of goals of this ambitious plan we will rely on the service and leadership of the University, Management, Faculty, Staff, Students, Alumni as well as External partners.

I express my sincere gratitude towards the Management of our parent institute for giving me an opportunity to serve the society by working as the Principal of this college. I thank all the members of IQAC, Local Management Committee (LMC), distinguished Alumni, all faculty members and supportive staff for their valuable inputs and constant efforts in compiling the Perspective Plan.

I wish this Perspective Plan will make a road map and path to S.V.K.T.College, Deolali Camp, to become one of the leading higher educational institute and a Centre for Excellence in the academic world.

Principal
Dr. Vijay Medhane

3. Vision and Mission

Following the footprints of the motto of our Parent Institution “Bahujan Hitaya Bahujan Sukhaya”, our college has set the following vision and mission.

Vision: - To contribute in nation building by imparting academic excellence, social awareness and inculcating moral and ethical values amongst the students representing different strata of society.

Mission: - To enhance the level of education in rural areas and support the students from under privileged, rural and defence background in acquiring education which is appropriate for meeting the current challenges.

Core Values :-

- Quest for Excellence
- Education for the Welfare of Masses
- Equal Opportunities for the Marginalised Sector of Society
- Gender Equity
- Skill Based Education through Innovative Pedagogy
- Environmental Consciousness

Objectives :-

- To provide good academic education to our students through a disciplined approach and better quality of teachers.
- To promote higher education, competency and enhancement among teaching fraternity and sensible approach towards environmental awareness and social values.
- To pay special attention to women education and to ensure the success of movement of empowerment and emancipation of women.
- To make the students computer literate and imbibe soft skills among them to groom their personality so that they can meet the current challenges of competitive life.
- To support the wards of retired and defence personnel.
- To increase the strength of rural students in the college.
- To provide maximum facilities to minority and under privileged (reserve category) students.

- To encourage students to participate in N.C.C., N.S.S. camps for their all round and personality development.

4. PROCESS OF THE PERSPECTIVE PLAN:

The Perspective Plan is prepared by Internal Quality Assurance Cell (IQAC) of the college. Before preparing the plan the Peer Team Report of the IInd cycle was read and discussed in the staff meeting. The participatory approach is followed to gather suggestions, ideas from the various stakeholders. The IQAC has collected feedback from various members of Faculty and departmental committees, and students through the interactions made during frequent meetings and the same has been incorporated in the perspective plan.

While preparing the present perspective plan, the IQAC has considered following:

- 1) IInd cycle NAAC Peer Team recommendations
- 2) Vision and Mission Statement of Our College.
- 3) Quality Policy of the College
- 4) Inputs from the stakeholders
- 5) Societal expectations from the college
- 6) SWOT Analysis done by IQAC in 2012-13
- 7) Core Values
- 8) National Integration
- 9) Institutional and Social Responsibility

5. **PERSPECTIVE PLAN, 2013-19**

I. Curricular Aspects:

- To introduce some new undergraduate and post graduate degree programs
- To start recognised vocational degree courses
- To start locally relevant job oriented courses
- To run some self designed certificate courses in value education
- To conduct workshops on restructuring of syllabi
- To promote the faculty members to participate in curriculum design and review at university level
- To introduce additional divisions to fulfil and cater varied demands of the students
- To increase student intake capacity of existing courses and improve student enrolment
- To established the well structured online feedback system on curriculum from all the stake holders
- To communicate the feedback on curriculum from students to the University authority.
- To conduct academic audits
- Provision of good academic flexibility at PG level (CBCS)

II Teaching Learning and Evaluation:

- To promote teachers for Faculty Development Programmes
- To motivate teachers to upgrade their educational qualifications
- Promoting and enhancing ICT based teaching , learning and evaluation method
- To initiate student centric teaching methods
- To conduct different programmes for the advanced learners
- To introduce remedial teaching for slow learners
- To introduce modern learning resources
- To promote individual learning ability among students
- To reform evaluation methods at college level
- To strengthen continuous evaluation system

III Research Consultancy and Extension:-

- To inculcate research among faculty as well as students
- To motivate teachers to take up Research Projects
- To encourage teachers for quality research publications
- To emphasise on interdisciplinary research activities
- To organise seminars/ conferences/ workshops funded by various agencies
- To increase consultancy services
- To establish collaborations with reputed institutes /organisations by signing MOUs/ Linkages for research, field projects, trainings for students and , teacher
- To promote Faculty /students exchange programme
- To augment students participation in research activities
- To sustain teachers / student interest in extension activities
- To increase participation of students in research through, field projects, in house projects, publishing research papers in seminars, conferences, workshop etc
- To conduct outreach programme with the help of NSS/NCC and student welfare

IV Infrastructure and Learning resources:

- To make expansion and renovation in infrastructure facilities like construction of more class rooms and laboratories, instrumentation facility, construction of indoor sports facility and gymnasium
- Conversion of existing rooms into smart class rooms
- To establish Digital language laboratory
- Renovation of IQAC room
- Renovation of Administrative Office
- Availing Wi-Fi facility on campus
- To strengthen library by providing e-learning resources like INFLIBNET, e-journals, e-books to students and teachers
- Extension of the sports infrastructural facilities

V Student Support and Progression:

- To conduct Skill Development Programmes for students
- To Organise lecture series under Competitive Exam Cell
- To introduce special programmes for slow learners
- Organize sports competitions at Intercollegiate and Zonal Level

- Strengthening of Placement cell, arrange the placements camps and improvement of placement services
- To Strengthen the career counselling and competitive examination guidance centre
- To initiate Alumni engagement for development of college
- To establish vocational guidance and training centre.

VI Governance, Leadership and Management :

- To communicate Vision and Mission among all the stakeholders through various means
- To involve maximum number of teachers in decision making policy
- To chalk out strategic plan with its deployment
- Framing various bodies/ committees for decentralisation of work
- To implement e governance at various levels
- To execute effective welfare schemes for the staff
- To provide financial support to the faculty for enhancing academic excellence
- To promote teaching faculty for FDP
- To conduct internal as well as financial audits regularly
- To plan for optimal utilisation of resources

VII Innovations and Best Practices:

- To promote Gender Equity Programmes
 - To provide suitable facilities for gender sensitization
 - To take initiatives for alternate energy resources
 - To conduct Green audit , Energy Audit and Gender Audit
 - To make available various facilities for differently abled students
 - To prepare a hand book of Code of Conduct for Faculty as well as Students
 - To inculcate National Integration, Human Values and Professional ethics
- by conducting various activities
- To run the Best Practices of the College practically and fruitfully

College Perspective Planning Committee:

Name	Designation
Principal , B.J.Aher	Chairperson
Mr. A.S.Kale	Coordinator , IQAC
Dr. S.B. Singh	Member
Dr. K.R.Labhade	Member
Mr. S.L.Bhoj	Member
Mr. V.CBadvar	Member
Dr. B.S.Dhoke	Member
Dr. K.N.Gaikwad	Member
Dr. V.D. Kapadi	Member
Mr. D.S. Shinde	Member
ShriA.L.Gawale	Office Superintendent
ShriPhadol	Parent Representative
Ms. MojadPooja	Student Representative

A.S.Kale
IQAC

Dr.V.J.Medhane
Principal