



**Maratha Vidya PrasarakSamaj's**  
**Smt.Vimlaben Khimji Tejookaya**  
**Arts, Science & Commerce College,**  
Deolali. Camp, Nashik

**GENDER AUDIT**  
**REPORT**  
**(2019-20)**

## CONTENT

Sr. No.	Contents	Page Numbers	
		From	To
1	Introduction	1	1
2	Objectives of Gender Audit	2	2
3	Gender Sensitive Features	3	4
4	Tables of Gender Balance	5	10
5	Anti-Ragging and Prevention of Sexual Harassment	11	19
6	In campus and off campus activities	20	29
7	Salient Features and Recommendation	30	31
8	Glossary	33	33

## ACKNOWLEDGEMENTS

I acknowledge my deepest gratitude to management of Maratha Vidya Prasarak Samaj's, Smt.Vimlaben Khimji Tejookaya Arts, Science & Commerce College, Deolali. Camp, Nashik.

I express my special thanks to our Hon. Principal, Dr. V.J. Medhane and IQAC Co-ordinator Mr.A.S. Kale for their valuable suggestions and guidance for making this 'GENDER AUDIT REPORT'

I also acknowledge my indebtedness to the committee members Dr. S.B. Singh, Smt.N.M. Morade, Smt.V.E. Sonawane, for helping me in collecting data and preparing report. I extend my gratitude towards the teaching and non-teaching staff of our college. Thanks to all for their direct and indirect help and motivational support.

The entire work is an inculcation of eventual execution into constructive work.

Place: Deolali. Camp, Nashik.

Date:



**Dr. J.P.Jadhav**

Coordinator

Gender Audit Committee

S.V.K.T. College, Deolali.Camp, Nashik.

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## INTRODUCTION

Founder of our Maratha Vidhya Prasarak Samaj Nashik established Smt. Vimlaben Khimji Tejookaya Arts, Science & Commerce College, at Deolali Camp, Nashikon June 1984 to open the doors of higher education for the youth from rural and army background as well as from industrial town. This College is affiliated to Savitribai Phule University, Pune. The mission is to educate the youth & make them reliable to take active participation in development of India. Our college is accredited by NAAC in January 2012 & was awarded 'A' grade with CGPA 3.10.

The Gender Audit is an attempt to study good gender balance. Similarly, to study whether college follows all the University rules, policies & action because it forms a constituent part of the University. This Gender Audit tries to check the impact of its current & proposed policies on Gender equality.

The college always concentrates on the overall personality development of all students. Observing the Gender equality, the girls are provided various facilities and special attention. As per the direction from D.G. NCC, 33% of new admission seats are reserved for girls' cadets, therefore, girl cadets are enrolled from 2017-18. However, girl NCC unit is available in our nearest sister branch KTHM College Nashik. The NSS unit has 300 intake capacities out of which about 70 % are girls. The unit always motivates the students for their social responsibilities and their empowerment. For safety, separate entrance, stair case, two-wheeler parking, cycle stand and study room are provided to girls. To make the girls aware of their rights and to impart knowledge of bylaws, counseling through lectures by legal advisers is arranged. These lectures are arranged every year by Sexual Harassment [Prevention, Prohibition and Redressal at Workplace] committee & Anti-Ragging Committee. In the department of cultural activities & sports, girls achieved grand success. Their active participation in Youth Festival and various competitions shows their ability and achievements.

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### **Objectives of Gender Audit:**

Gender Audit of Smt.Vimlaben Khimji Tejookaya Arts, Commerce &Science College Deolali Camp, Nashik has the following objectives:

1. To find out the gender balance existence in different areas and factors behind gender balance.
2. To examine the policies of the college rules/actions towards needs and interest of both male and female.
3. Take active steps to establish good gender balance in decision making processes in all areas of the college activities.
4. To suggest solutions to reduce gender inequality.
5. To promote growth of gender equality in all aspects.
6. To look after the work and capacity for prevention and prohibition of sexual harassment at workplace.

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## **Gender sensitive Features in S.V.K.T. College Deolali Camp, Nashik**

Gender sensitive features are carefully observed in every corner of the college system. By forming various committees like Anti-ragging, Internal Complaints, and Sexual Harassment Prevention, and providing adequate facilities to both girls and boys, gender equality is always kept upright in the college.

### **▪ Facilities for Students:**

#### **A) Entrance:**

For safety measures of girls and to avoid chaotic situation during college hours a separate entrance with security personal is made available.

#### **B) Parking facility:**

A well observed separate parking for two wheelers and bicycles for girls is one of the disciplines in our college.

#### **C) Study Room :**

A study room that caters well to the needs of all students as well as the staff.

#### **D) Separate book issuing Window:**

Separate book issuing window marks discipline and convenience.

#### **E) Ladies Room and Wash Room:**

Ladies Room provision is made for girls for resting. A notice board is also placed in Ladies Room. Wash Rooms are there with ample water supply and daily cleaning. Female faculty members take care of girls wherever necessary. Automatic sanitary napkin vending machine and an incinerator has been installed in the wash room of girls to ensure hygiene and health. A separate wash room is provided to women faculty members.

#### **F) Drinking Water:**

A separate clean drinking water facility is there for girls.

#### **G) Canteen:**

No Canteen is in the campus but canteen is made available outside college premises with separate girls compartment.

#### **H) Health Camp:**

Every year Health camps, Blood donation and hemoglobin checkup camps are arranged by NSS & NCC departments.

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**I) SMS Alert System:**

An SMS Alert System for information dissemination about important dates and notices among the students and the staff is managed.

**J) Sports facilities:**

College takes special efforts to promote sports among the students. Indoor games in the college kabaddi, hockey, netball, Korfball, Football, Handball, judo, wrestling, karate, taekwondo, etc.

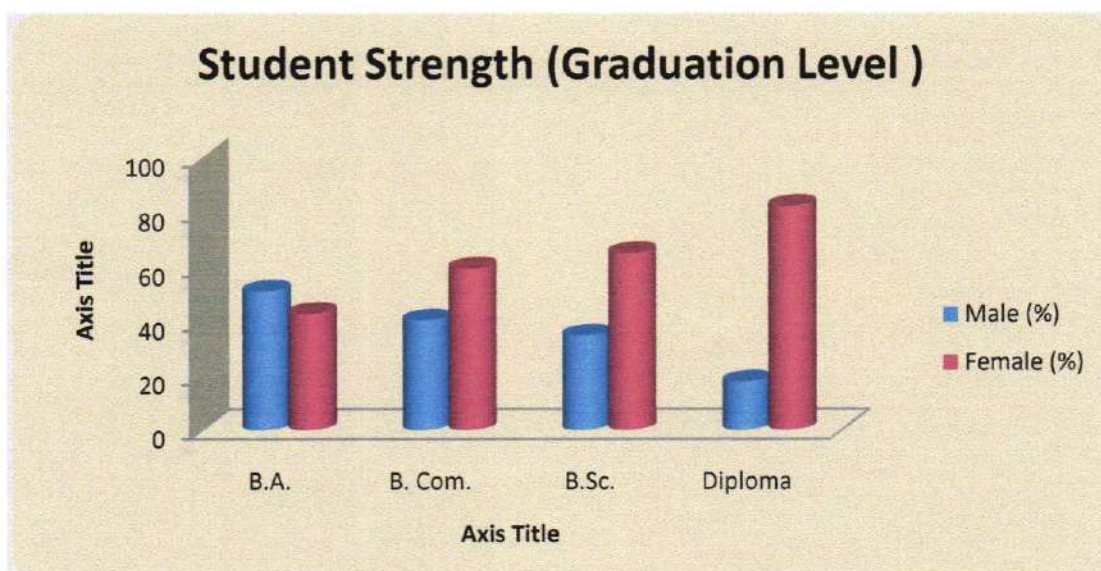
### I) Gender Balance in Enrolment at Graduation and Post-graduation Level:

SVKT College is located in Cantonment and rural area. It is reputed for co-education and discipline. Students' strength is increasing continuously. Basically, girl student strength is more than boys.

**Tables of Gender Balance**  
**Table No. 1**

#### Faculty Wise Gender Distribution in Enrolment at Graduation Level

Faculty	Male (%)	Female (%)	Total (%)
B.A.	369 (51.13)	277 (42.87)	646 (100)
B. Com.	280 (40.46)	412 (59.53)	692 (100)
B.Sc.	130 (34.85)	243 (65.14)	373 (100)
Diploma	11 (17.74)	51 (82.25)	62 (100)
<b>Total</b>	<b>790 (44.56)</b>	<b>983 (55.44)</b>	<b>1773 (100)</b>

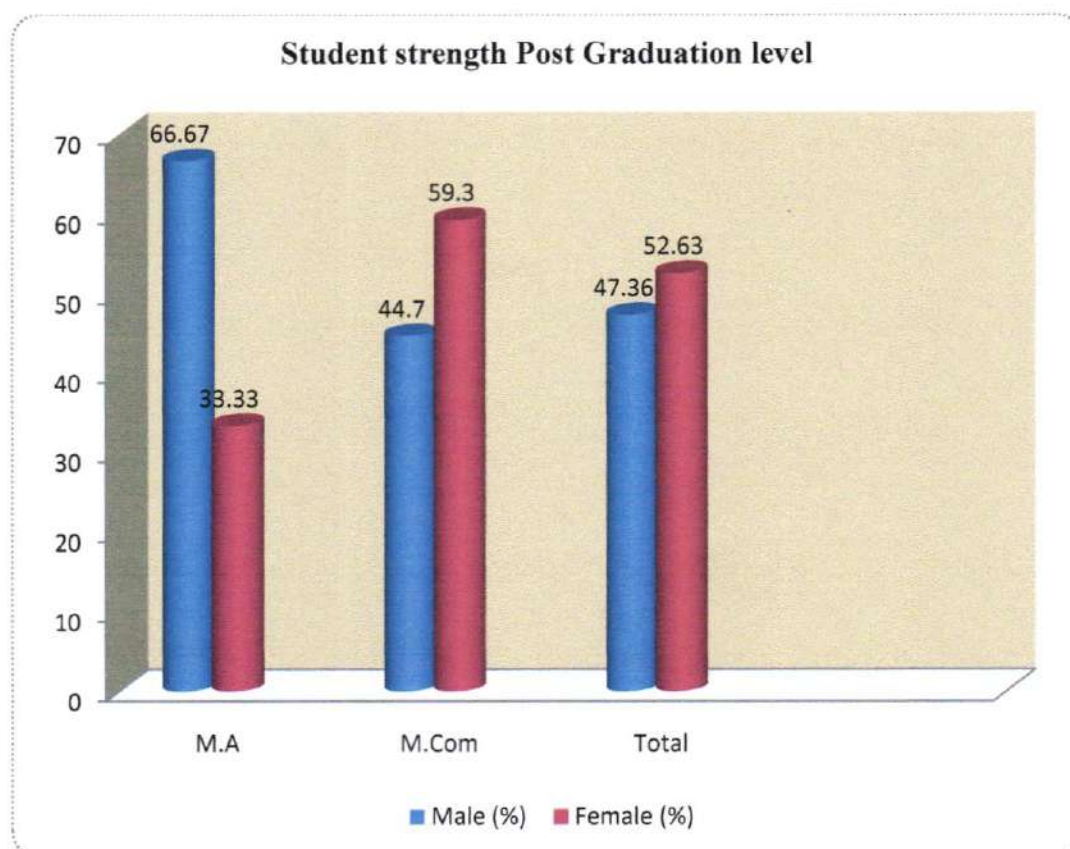




**Table No. 2**  
**Faculty Wise Enrolment at Post Graduation Level**  
**(2019-20)**

Faculty	Male (%)	Female (%)	Total (%)
<b>M.A</b>	26 (66.67)	13 (33.33)	39 (100)
<b>M.Com</b>	46 (40.70)	67 (59.30)	113 (100)
<b>Total</b>	<b>72 (47.36)</b>	<b>80 (52.63)</b>	<b>152 (100)</b>

**In table enrolment of post graduate level is given. Enrolment of girls is greater than boys.**



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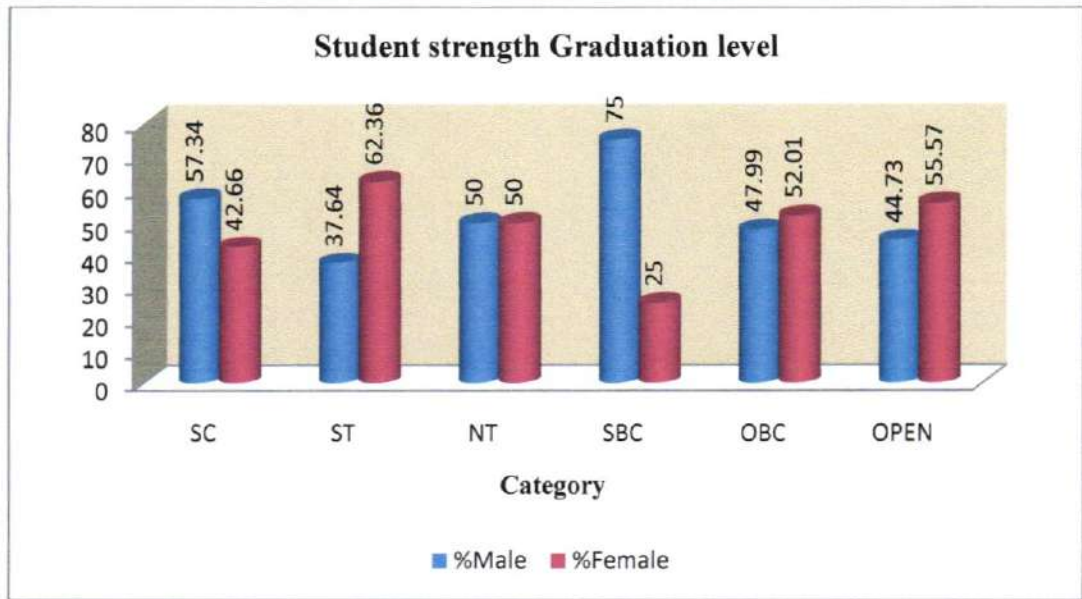
**II Category Wise Gender Balance in Enrolment at Graduation and Post- Graduation Level:**

In the following table category wise classification of male and female at graduation and post-graduation level is given-

**Table No. 3**  
**Category Wise Gender Balance at Graduation Level**  
**(2019-20)**

Sr. No.	Category	Male	Female	Total	%Male	%Female
1	SC	168	125	293	57.34	42.66
2	ST	35	58	93	37.64	62.36
3	NT	59	59	118	50	50
4	SBC	03	01	04	75	25
5	OBC	271	294	565	47.99	52.01
9	OPEN	280	346	626	44.73	55.57

Category	%Male	%Female
SC	57.34	42.66
ST	37.64	62.36
NT	50	50
SBC	75	25
OBC	47.99	52.01
OPEN	44.73	55.57

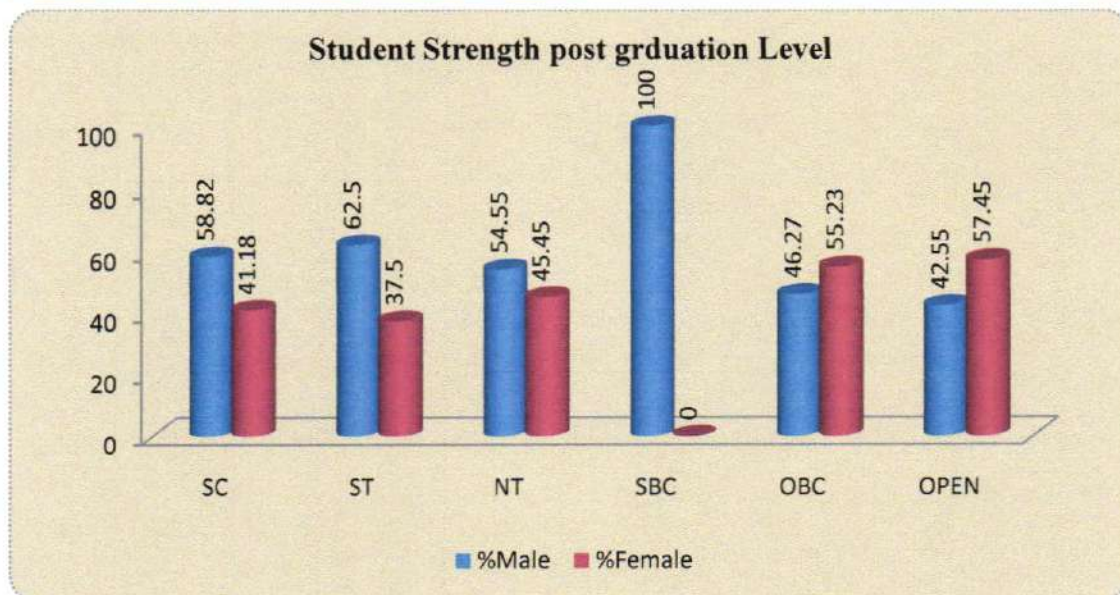


**Table No .4**

**Category Wise Gender Distribution in Enrolment at Post-Graduation Level**

Sr. No.	Category	Male	Female	Total	%Male	%Female
1	SC	10	07	17	58.82	41.18
2	ST	05	03	08	62.50	37.50
3	NT	06	05	11	54.55	45.45
4	SBC	01	-	01	100	-
5	OBC	31	37	67	46.27	55.23
6	OPEN	20	27	47	42.55	57.45

Category	%Male	%Female
SC	58.82	41.18
ST	62.50	37.50
NT	54.55	45.45
SBC	100	-
OBC	46.27	55.23
OPEN	42.55	57.45



### III) Faculty wise Gender Wise Results of UG and PG:

Results of S.V.K.T. Arts, Science and Commerce College, Deolali Camp, Nashik are always good because all faculties are trying their best for their students. Results of both years are given below-

**Table No. 5**  
**Faculty and Gender Wise Results**

Faculty	Class	2019-20				
		Pass		Percentage		Total
		M	F	M	F	
Arts	F.Y.B.A.	101	98	66.88	98.98	199
	S.Y.B.A.	81	80	97.59	97.35	161
	T.Y.B.A.	30	45	54.54	56.25	75
	M.A. I	13	06	100	100	19
	M.A. II	06	05	100	62.5	11
Commerce	F.Y.B.Com.	106	141	86.17	92.91	247
	S.Y.B.Com.	54	97	72.97	87.98	151
	T.Y.B.Com.	37	102	77.08	76.69	139
	M.Com. I	27	27	100	100	54
	M.Com II	17	35	100	100	130
Science	F.Y.B.Sc.	61	69	100	100	130
	S.Y.B.Sc.	30	84	93.75	98.82	114
	T.Y.B.Sc.	22	70	100	93.33	92

(Percentage is calculated with total male and female figures)

#### IV) Health Check up Camp for Students:

Every year health check up camp is organised for students. It has been carried out in collaboration with MVP's Dr. Vasantrao Pawar Medical College Hospital and Research Centre, Nashik. Almost all students have been checked for blood group, hemoglobin and blood pressure. A free check-up camp has been organised by our college and doctors of various specializations were invited for consultation. In the year 2019-20, 860 students were benefited by free-check up camp. Among them, 480 were boys and 380 were girls.

**Table No. 6**

#### **Beneficiaries of Free Health Check- up Camp**

Sr. No.	Class	2019-20		
		M	F	Total
1	F.Y.B.A.	212	113	325
2	F.Y.B.Com.	150	156	306
3	F. Y. B.Sc.	69	77	146
4	M.A.	20	05	25
5	M.Com.	29	29	58
<b>Grand Total</b>		<b>480</b>	<b>380</b>	<b>860</b>

Total 480 boys and 380 girls are benefited by health check-up camp. More boys are benefited than girls from health checkup camp.

Every year Department of Microbiology organizes checkup. These girls with low Hemoglobin are advised for suitable diet for 1 week. Thereafter this is again checked. In academic Year 2019-20 70girl's hemoglobin has been checked. Medical assistance to students and staff.

A general insurance policy is available for students at very low premium Rs. 175/-. Every student is insured for accident and his or her family is insured for health for Rs. 1,00,000. The institute MVP has tie up with Heath India Insurance. This health insurance facility is also available for staff which covers their family.

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## **V) Anti-Ragging and Prevention of Sexual Harassment**

### **a) Anti- Ragging and Discipline Committee:**

As the college forms a constituent part of the Savitribai Phule Pune University, Pune, some of its responsibilities are shared and covered by jointly. The college has displayed all rules and regulations on flex board in the college campus. Ragging is a criminal offence and UGC has notified Regulations on curbing the menace of ragging in highly educational institutions in order to prohibit, prevent and eliminate the scourge of ragging. The college forms Anti-Ragging and Discipline Committee.

Every year college forms Discipline Committee for maintaining Discipline in the campus. The college publishes its rules and regulations in prospectus. Ragging is a criminal offence. Government and UGC has notified regulation for higher education institutes in order to prohibit, prevent and eliminate the ragging. The college has anti-ragging committee, especially to look after the ragging issues. The committee has male and female members and the principal of the college is the chairperson of the committee. Every student has to fill the details in anti-ragging form during the time of admission. No issue has been reported in the college till date.

#### **Committee:**

- Prin. Dr. V.J.Medhane
- Mr.S.S.Kawale (SDO)
- Mr. P.K.Nehe
- Dr. S.L.Bhoj
- Dr.S.B.Singh
- Mr.R.N.Godse
- Smt.R.V.Jadhav
- Smt.Vaishali Mukne (P.I.)

### **b) Vishakha Committee and Anti Sexual Harassment Cell:**

The Vishakha Guidelines were a set of procedural guidelines for use in India in cases of sexual harassment. They were promulgated by the Indian Supreme Court in 1997 and were superseded in 2013 by the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The college has established a Anti Sexual Harassment Cell as per the guidelines of the Act. No issue has been reported till date.

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**Committee:**

- Prin. Dr. V.J.Medhane
- Dr.J.P.Jadhav
- Dr.S.B.Singh
- Smt.V.E.Sonawane
- Smt.R.V.Jadhav

**VI) Board of Students' Development:**

The vision of the Savitribai Phule Pune University, Pune is student centric. The Board of Students' Development (BSD) truly represents this vision that is multidimensional as well as multi-faceted. This vision sees the youth as a source of strength, where their energy is harnessed to nation building and socially relevant activities to build an egalitarian society. The BSD looks after the protection of rights and supervises the development activities of the students of affiliated colleges. BSD promotes and coordinates the different students' activities for better corporate life. BSD tries to nurture students' mental, physical and cultural growth with various activities to improve their overall personality development and to make them civilized Indian citizens to compete in the globalized world. It provides grants for different activities to affiliated colleges to organize workshop, seminars and scheme like 'Karmaveer Bhaurao Patil Earn and Learn Scheme'

S.V.K.T. Arts, Science and Commerce College, Deolali Camp, Nashik runs different activities under BSD.

**Earn and Learn Scheme.**

- ❖ Nirbhay Kanya Abhiyan for Girl Students
- ❖ Personality Development Programme
- ❖ Disaster Management Workshop.

**Enrolled candidates in Earn and Learn Scheme****Table No. 7**

Year	Male	Female	Total	Percentage	
				M	F
2019-20	03	12	15	20%	80%

Above table shows there is maximum percentage of girls enrolled in Earn and Learn Scheme

**Table No. 8**  
**Student Council**  
**Representative of College**

Year	Male	Female	Total	Percentage	
				M	F
2019-20	05	11	16	31.25	68.75

**Table No. 9**  
**Programmes of Board for Students' Development**

Sr.No.	Title of the Program	Date	Male	Female	Total
1	Workshop on Nirbhaya Kanya Abhiyan	07/01/2020	--	190	190
2	Self Defense Training	03/02/2020 to 08/02/2020	--	488	488



**Workshop on Nirbhaya Kanya Abhiyan**





### Self Defense Training



### Disaster Management

Total 40 male and 55 female are participated in BSD activities. Female participation is more than male because some programmes of BSD are specially run for girl students by board of student development of university.

### VII) Women's Cell and Awareness Programme for Girl Students:

The college has an active committee for Girl Student Development named 'Girl Student Forum'. It works in close coordination to look into the concerns of the women staff and girl students. It creates awareness about Gender Sensitization and Empowerment of students. It also looks after security and overall personality development of the student for their empowerment. In the year 2019-20, Women's Cell has organized **Sangharsha Kanya** Award function on 'Women's Day' which has been given to motivate the girl student of every department who are struggling for taking education in difficult condition and are successful in education. Women cell is giving this award from successfully two years.

**Table No. 10**

**Awareness Programmes for Girls**

Sr.No.	Title of the Program	Date	Female
1	Sangharshakanya Award Ceremony	08/03/2020	90
2	No. of Awardee Girls	08/03/2020	09



**VIII) Career Guidance, Training and Placement Cell:**

The Students of our college get career guidance and training and get selected through placement cell. Students are trained with all skills that are required to be competent in global market. For this purpose, different career guidance activities are organized by our mother institutes MVP and college. Various companies visit college on a regular basis. Dates are informed to students in advance and they are successfully recruited by various firms.

**Table No. 11**  
**Career Counseling, Guidance and Placement**

Sr.No	ProgrammeName	Male	Female	Total
1	Carrier Opportunity for Graduate and Post Graduate Students	229	377	606
2	NET/SET Guidance to the Students and Staff	33	68	101
3	Guidance Seminar on Competitive Examination	36	67	103
4	ICICI Bank Placement	25	40	65
<b>Total</b>		<b>323</b>	<b>552</b>	<b>875</b>

**Table No. 12**  
**Programmes and Projects by Academic Research Centre**

Sr. No.	Programme name	Date	Male	Female	Total
1	Ongoing Research Project (Staff)	03/07//2019	--	01	01
2	Avishkar(Student)		02	05	07
3	Zonal Level Avishkar (Student)	--	--	--	--

**IX) Skill Development Programme:**

The college has established Soft Skills Development Cell in accordance with the scheme of Savitribai Phule Pune University, Pune in 2007. Every year soft skill development programme has been conducted in the college for third year graduation students of all streams. Lectures training and interactive sessions on problem solving skills, Time Management, Inter-personal Skills and Communication Skills are arranged for students. Experts are invited for training. The details of Soft Skill Development Programme is as follows.

**Table No 13**

**Soft-skill Development Programme**

Sr. No.	ProgrammeName	Date	Male	Female	Total
1.	Dr. M.R .Jaykar Employability Programme	21.11.2019 to 22/02/2020	11	49	60



**Soft-skill Development Programme**

**Table No 14**

**Gender wise classification in enrollment of NSS Volunteers:**

Year	Male	Female	Total	%Male	%Female
2019-20	96	204	300	32%	68%

**Table No. 15**  
**Participation of Students in NSS Activities**  
**Academic Year 2019-20**

Sr.No.	Name of the Activity	Male	Female	Total
1)	Tree Plantation Week	96	204	300
2)	Environmental Awareness Programme (Ganesh Idol Collection Programme)	35	40	75
3)	Mahatma Gandhi Jayanti (Swachhata Hich Seva)	80	120	200
4)	National Service Scheme Day	96	204	300
5)	Swachha and Swasth Bharat Abhiyan Pandharwada	65	80	145
6)	Tobacco free India	96	196	260
7)	World AIDS Day Awareness and Rally	105	140	245
8)	Fit India Movement	227	375	602



**Gender wise classification in enrollment of NCC Cadets:**

**Table No.16**

Year	Male	Female	Total	%Male	%Female
2019-20	41	19	60	68.33	31.67



**Republic Day Parade New Delhi**



## In Campus & Off Campus Activities

Table No. 17

### In Campus & Off Campus Activities conducted by of Sports/NSS/NCC (2019-20)

Sr. No.	Date	Activity	Male	Female	Total
1	01/07/2019 To 31/07/2019	Tree Plantation	96	204	300
2	24/01/2020	National Girl Child Day	---	300	300
3	21/06/2019	International Yoga Day	42	60	102
4	29/08/2019	National Sports Day	40	31	71
5	05/03/2020	Blood Camp	28	---	28
6	02/10/2019	Swachata Abhiyan / Cleanliness	57	178	235
7		Sports Week	95	140	235
8	12/08/2019	Training Cum Counseling Program	46	53	99
9	22/01/2020 to 24/01/2020	Annual Social Gathering Sports Event	13	11	24
10	18/09/2019 to 19/09/2019	Zonal Wrestling Competition at Bhenda Nagar	--	5	5
11	25/09/2019 to 26/09/2019	Zonal Wrestling Competition at Karjat Nagar	2	--	2
12	11/10/2019 to 12/10/2019	Zonal Judo Competition at SVKT Deolali Camp	--	3	3
13	05/11/2020 to 07/11/2020	All India Wrestling Competition at Bhivani, Hariyana	-	1	1
14	18/11/2019 to 19/11/2019	Zonal Football Competition at Sangamner	1	--	1
15	22/11/2019 to 23/11/2019	Zonal Korfball Competition at Akurdi	2	3	5
16	11/12/2019 to 12/12/2019	Zonal Netball Competition at Akole	4	--	4
17	02/12/2019 to 03/12/2019	Zonal Handball Competition at Otur and Junnar	1	2	3
18	13/12/2019 to 14/12/2019	Zonal Netball Competition at Chakan	--	6	6

Sr. No.	Date	Activity	Male	Female	Total
19	04/01/2020 to 08/01/2020	International Handball Competition in Nepal	1	--	1
20	13/02/2020 to 16/02/2020	All India Netball Competition at Annamalai	--	2	2
21	11/07/2019	Tobacco			260

Our players have made our college proud in various sports. In the year 2019-20, college (boys and girls) kabaddi, hockey, netball, corfball, field competitions, judo, wrestling, karate, taekwondo, etc. By participating in 25 sports activities, players were selected in 1 national, 22 state level and 37 divisional levels in various sports and added to the reputation of the college.



## X) The Achievements

The numeric achievements of the sports personnel of the college in 2019-20 are as under. The participation has been given in numbers and in various indoor and outdoor games and sports events organized are various places are as under. The table below indicates the total participation of the sports personnel including men and women during the 2019-2020

Year	Total Games	(A) Inter-collegiate Competition	(B) Inter – Zonal Competition	(C) All India Inter-University Competition	(A)+(B)+(C)
<b>2019-2020</b>	<b>21</b>	<b>166</b>	<b>30</b>	<b>04</b>	<b>200</b>

The chart above shows gradual increase in the participation of sports personnel during 2019-2020 in various sports activities.

### Women's Participation During 2019-2020

In sports women are not far behind the sports activities.

Year	(A) Inter-collegiate Competition	(B) Inter – Zonal Competition	(C) All India Inter-University Competition/National	(A)+(B)+(C)
<b>2019-2020</b>	70	19	03	92

### The Participation of Men and Women

Year	(A) Inter-collegiate Competition			(B) Inter – Zonal Competition			(C) All India Inter-University Competition/National			(A)+(B)+(C) Total
	M	W	T	M	W	T	M	W	T	
<b>2019-2020</b>	96	70	<b>166</b>	11	19	<b>30</b>	01	03	<b>04</b>	<b>200</b>



International Yoga Day



Blood Donation Camp

Sports Activities



**एसव्हीकेटीच्या नेटबॉल संघाची निवड**

म. टा. कुलसंच, देवघाटी कॅम्प

श्रीमती विमलदेवी दिव्याचे तेलुकाय प्रतिनिधत्वात मुंबईचे नेटबॉल संघाचे सहाय्येने देवघाटी कॅम्पमध्ये संपूर्ण निवड झाले. यावेळी आ. सुनील, स. सुनील, अ. सुनील, वि. सुनील, अ. सुनील यांचे निवड झाले. यावेळी आ. सुनील यांच्या मार्गदर्शनाखाली संघाचा कार्यक्रम सुरू झाले.

**कॅम्पस वृत्त**

देवघाटी कॅम्पमध्ये संपूर्ण निवड झाले. यावेळी आ. सुनील, स. सुनील, अ. सुनील, वि. सुनील, अ. सुनील यांचे निवड झाले. यावेळी आ. सुनील यांच्या मार्गदर्शनाखाली संघाचा कार्यक्रम सुरू झाले.

**Cultural and other Activities:**

**Our college students Participation in different activities are shown in tables.**

<b>Sr.No.</b>	<b>Type of Cultural Activities</b>	<b>Date</b>	<b>Male</b>	<b>Female</b>	<b>Total</b>
1	Savitribai Phule Pune University and Vidyarthi Vikas Mandal jointly organized <b>state level inter-collegiate</b> folk art festival competition at Maharaja Sayajirao Gaikwad College, Malegaon. Our college won the first prize in this competition. 25 students were participated in this competition.	3/3/2020	12	13	25
2	In the preliminary round of the 5th State Level Science One-Act Play Competition, jointly organized by <b>Marathi Vigyan Parishad</b> and Directorate of Cultural Affairs, Government of Maharashtra, the college won the second prize in the preliminary round.		08	04	12
3	Savitribai Phule Pune University, Pune organized ' <b>Indradhanush-Yuvak Mahostav</b> ' In this competition 40 students participated from our college. In primary level round they won the award at university level.	6/11/2019	17	23	40
4	MVP Institute Level <b>Yuva Spandan</b>	12/12/2019 to 13/12/2019	17	23	40
5	MVP Institute Level <b>Yuva Spandan</b> , our college got the runner-up position in the final competition.	05/01/2019	15	17	32

Sr.No.	Type of Cultural Activities	Date	Male	Female	Total
6	Yuvak Mohotsav Primary Round, KTHM College, Nashik	11/10/2019	23	17	40
7	Daily news paper Loksatta organized district level inter-collegiate One-Act Play Competition'.	11/12/2019	10	03	13
8	On the occasion of <b>Mahatma Gandhi's</b> 150th Birth Anniversary. The Ministry of Information and Broadcasting, Government of India organized Street Play Competition.	01/10/2019	07	05	12
9	MVP Marathon Folk Dance	03/01/2020	05	08	13

**Winners of State Level Inter-Collegiate Folk Art Festival Competition and  
All cultural events photo**



**Folk art festival**



**Folk art festival**



**Felicitated Winners of by Hon.  
Sarchitnis Smt. Nileematai Pawar**



**Youth Festival Pune**



**Yuvaspadan**



**Yuvaspadan**



**MVP Yuvaspadan**



**Youth Festival SPPU Pune**



**On the occasion of Mahatma Gandhi's  
150th Birth Anniversary**



**Govt. of Maharashtra Marathi  
Vidnyan Parishad Ekaknkika Spardha**



**MVP Marathon**



**MVP Marathon**

S.V.K.T. Arts, Science and Commerce College, Deolali Camp, Nashik annually organises cultural programme for students. It is a one week programme of different competitions like Poster Presentation, Mehendi, Rangoli, Cooking, etc.

The college also organises Annual Prize Distribution and invites eminent personality as a chief guest. During the Ceremony the College felicitates all students who got prizes in various cultural activities and all teachers for their academic achievements in their respective fields.

**Table No. 18**  
**Debating, Poetry, Elocution & Essay Competition**  
**2019-20**

Sr. No.	Title of Program	Date	Male	Female	Total
1	Debating Competition (Institute level)	15/01/2020 to 17/01/2020	2	4	6
2	State Level Elocution Competition	02/12/2019 & 25/01/2020	--	02 02	04
3	National Level Online Elocution Competition		03	03	06
4	University Level Essay Writing (Host College)	01/03/2020 to 20/03/2020	01	15	16
5	Modi Lipi Workshop	23/12/2019 to 13/03/2020	09	23	32
6	International Youth Contest Online Poster Making Competition	02/08/2019	02	--	02
7	Online Short Film Making Competition		01	--	01
8	Yuvak Mohotsav Primary Round, KTHM College, Nashik	11/10/2021	17	23	40
9	Yuvak Mohotsav University Round, Savitribai Phule Pune University, Pune	06/11/2019	17	23	26
10	MVP Yuva Spandan		18	24	42
11	MSG College, Malegaon	03/03/2020	10	25	35
12	Katha-kathan	02/03/2020	1	1	02



□ **Gender classification of Teaching Faculty and Non-teaching staff**

➤ Gender classification teaching faculty with qualification:

Year	Male	Ph.D.	M.Phil	NET/ SET	Female	Ph.D.	M.Phil	NET/ SET	Total
2019-20	31	08	04	12	14	07	03	07	45

**Gender wise classification of Non-teaching staff :**

Year	Male	Female	Total
2019-20	31	05	36

**Gender wise classification of Non-teaching staff**

Designation	2019-20		
	Male	Female	Total
Registrar	01	-	01
O.S.	--	--	--
Steno	--	--	--
H. Clark	--	--	--
Sr. Clark	03	--	03
Jr. Clark	04	04	08
Lib.Assistant	--	--	--
Lib. Clark	01	--	01
Lab. Assistant	02	--	02
Lab. Attendant	06	--	06
Lib. Attendant	06	--	06
Peon	09	01	10
<b>Total</b>	<b>32</b>	<b>05</b>	<b>37</b>



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### **Salient Features and Recommendations:**

#### **Observations:**

- ✓ It is found that the S.V.K.T. College Deolali Camp, Nashik, attained a good gender balance in its system as far as admissions and other facilities are concerned
- ✓ Gender balance in student enrollment is good in general category and there is a scope for improvement as far as reserved categories are concerned
- ✓ Gender balance in ranking and merit scholarships is inclined towards female resulting into greater number of girls student's representation in Student Council
- ✓ A well balanced participation of male and female students has been observed in Cultural and sports events
- ✓ Internal Complaint Committee aims at fostering an environment in which unlawful discrimination and harassment is not tolerated.
- ✓ The college fosters an atmosphere where intolerance on gender ground is unacceptable.
- ✓ The college committees allow resources for student activities on a gender-neutral basis.
- ✓ The college faculty members and staff members are encouraged to undertake training and professional development throughout their carrier.
- ✓ Responses of students, faculty, staff members, parent and visitors are regularly sought in formal and informal ways and the same are audited for gender balance and issues raised in the areas are reported to the administration

#### **RECOMMENDATIONS FOR MAKING S.V.K.T.COLLEGE AS A GENDER SENSITIVE COLLEGE:**

- ✓ There is a need to increase number of female staff members in both teaching as well as non-teaching category.
- ✓ The Sexual Harassment of Women at Work Place [Prevention, Prohibition and Redressal] Committee should include one lady police officer.

- 
- ✓ The college must start Women Study Centre in college campus
  - ✓ There is a need to conduct more programs for male student about gender sensitization
  - ✓ The college may start special Wall Paper activity for girl students
  - ✓ Students must be encouraged to write for local news papers about gender related issues

### **Conclusion:**

Gender audit of the college makes clear that the college has much strength and some limitations. College has taken some steps to overcome from the limitations. The findings show that college plays a key role to maintain harmony and discipline among students. It also takes steps to empower them socially, economically and psychologically. Many programs are conducted for both male and female. Some programs are conducted for only girl students to enhance their confidence and self-reliance. The college is contributing well towards gender justice and in creating a gender sensitive society. It is very important for creating harmony in the college as well as in the society.

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## Declaration

This is to certify that, the Gender Audit Report prepared by the college and database used in the report is true and relevant and will be validated by IQAC & AAA committee during the visit.

**Place:** Deolali Camp, Nashik



**Dr. J.P. Jadhav**  
Coordinator



**Dr. V.J. Medhane**  
**Principal**

Smt. Vimlaben Khimji Tejookaya,  
Arts, Science & Commerce College  
Deolali Camp, (Nashik)



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**Glossary**  
**Gender Audit Committee**



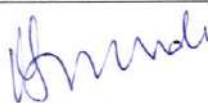

Dr. Vijay Medhane	Chairperson
Mr. A.S.Kale	Coordinator , IQAC
Mr. V.V.Kapadi	Faculty In charge (Arts)
Mr. S.L.Bhoj	Faculty In charge (Commerce)
Mr. D.S.Shinde	Faculty In charge (Science)
Dr. Ms. J.P.Jadhav	Convener
Smt.S.M.Mengane	Member
Dr.S.B.Singh	Member
Smt.N.M.Morade	Member
Smt.V.E.Sonawane	Member
Dr.Sangita Bhamre	Member
Ms. Sunita Adke	Parent Representative

**Sexual Harassment of Women at Work Place[Prevention, Prohibition and Redressal] Committee**

Dr. Vijay Medhane	Chairperson
Dr. Ms. J.P.Jadhav	Convener
Dr.S.B.Singh	Member
Ms. S.M. Mengane	Member
Smt.V.E.Sonawane	Member
Smt.R.V.Jadhav	Member
Smt.Vaishali Mukane (Police Sub-Inspector)	Member from Police Department
Prof. Sunita Adke	Social Worker
Dr. Alka Swadi	Parent Representative

## Remark & Signature of External Gender Audit Committee

### Remark :

Sr.No.	Name with Designation	Sign. and Stamp
1.	Mrs.Sunita Adke Social Worker	 
2.	Dr. Alka Swadi Health Consultant	 Dr. (Mrs.) ALKA A. SWADI M.B.B.S., D.G.O Reg. No. 55529 DEOLALI CAMP, NASHIK
3.	Prof.Dr.Adv.Shahista Inamdar Navjeevan Law College, CIDCO, Nashik.	 Student Development Officer Navjeevan Law College, Nashik



**Dr. J.P.Jadhav**  
Coordinator





**Dr. V.J. Medhane**  
Principal  
**PRINCIPAL**  
Smt.Vimlaben Khimji Tejookaya,  
Arts,Science & Commerce College  
Deolali Camp, (Nasik)