

MVP SAMAJ'S

Smt. Vimlaben Khimji Tejookaya Arts, Science and Commerce College,

Deolali Camp

PERSPECTIVE PLAN [2020-2025]



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1. About our Parent Institution

Maratha Vidya Prasarak Samaj, Nashik, one of the most renowned educational institutions in Maharashtra with the prime motto, "BAHUJAN HITAYA, BAHUJAN SUKHAYA", *i.e.* the welfare and happiness of common masses was inspired by the thoughts and reforms made by the great thinkers like Mahatma Jyotirao Phule, Rajarshee Shahu Maharaj, Shrimant Sayajirao Gaikwad Maharaj, Maharshee Vitthal Ramji Shinde, Dr. Babasaheb Ambedkar, Dr.Karmaveer Bhaurao Patil, Dr. Punjabrao Deshmukh, The founder members of the institution, Karmaveer Raosaheb Thorat, Karmaveer Ganpatdada More, Shree D.R. Bhosale and others took initiatives to establish an educational society with the aim of catering to the educational needs of the marginalised sectors of the society. They initiated the task of spreading education to the masses by establishing "Udoji Maratha Boarding" in the year 1914 with just three students which has now bloomed into a huge tree. The institution now offers education from KG to Pg in various disciplines including conventional as well as professional degrees. The Institution has been felicitated with an Award by Government of Maharashtra for its excellent contribution in the field of education and social work. The Institution is also a recipient of "Panjabrao Deshmukh Award" by Y.C.M.O.U. in the year 2006 The year 2014 was celebrated as a "Centennial Year" of the Institution.

2. COLLEGE AT A GLANCE

Following the foot prints of the founder members of the parent institute ,Smt. Vimlaben Khimji Tejookaya Arts, Science and Commerce College,Deolali Camp was established in 4 June, 1984.Though the college is located in the urban area, the students who peruse education in the college are mostly from the villages of the surrounding area. The college has the advantage of having the background of Cantonment Board that supports to inculcate the National Integrity among its stake holders.

The college is permanently affiliated to Savitribai Phule Pune University, Pune (Formerly known as University of Pune, Pune) and is approved under section 2(f) and 12(b) of the University Grants Commission (UGC) act. The college offers quality education in15 UG and 2 PG programmes .The college has been also approved The Community College under National Skills Quality Framework (NSQF) by UGC.

The College has been reaccredited with "A" grade by NAAC with CGPA 3.10 in 2012 in the second cycle. The College has both girls as well as boys NCC units.

3. PRINCIPAL'S FOREWARDS

It gives me immense pleasure and pride to represent Smt. Vimlaben Khimji Tejookaya Arts, Science and Commerce College, Deolali Camp, in the capacity of the Principal. With the support from Management of the parent institute, MVP Samaj Nashik, the college has shown a sustainable growth in providing quality education on the lines of objectives of the higher education in the changing global as well as local scenario.

Taking in to consideration of recommendations made by Peer Team visit of NAAC during the IInd Cycle of assessment in 2012, the college has prepared a perspective plan for academic as well as infrastructural development of the college. While preparing this plan the suggestions received in the form of feedbacks taken from all the stakeholders are also considered. The Internal Quality Assurance Cell (IQAC) of the College is being given the responsibility to take a proper follow up of the outcomes of this plan. This perspective plan focuses on the prime importance and attainments of the targets for the next five years. For the implementation and achievement of goals of this ambitious plan we will rely on the service and leadership of the University, Management, Faculty, Staff, Students, Alumni as well as External partners.

I express my sincere gratitude towards the Management of our parent institute for giving me an opportunity to serve the society by working as the principal of this college. I thank all the members of IQAC, Local Management Committee (LMC), distinguished Alumni, all faculty members and supportive staff for their valuable inputs and constant efforts in compiling the Perspective Plan.

I wish this Perspective Plan will make a road map and path to S.V.K.T.College, Deolali Camp, to become one of the leading higher educational institute and a Centre for Excellence in the academic world.

> Principal Dr. Vijay Medhane

3. Vision and Mission

Following the footprints of the motto of our Parent Institution "Bahujan Hitaya Bahujan Sukhaya", our college has set the following vision and mission.

Vision: - To contribute in nation building by imparting academic excellence, social awareness and inculcating moral and ethical values amongst the students representing different strata of society.

Mission: - To enhance the level of education in rural areas and support the students from under privileged, rural and defense background in acquiring education which is appropriate for meeting the current challenges.

Core Values :-

- ➢ Quest for Excellence
- Education for the Welfare of Masses
- Equal Opportunities for the Marginalized Sector of Society
- ➢ Gender Equity
- Skill Based Education through Innovative Pedagogy
- Environmental Consciousness

Objectives :-

• To provide good academic education to our students through a disciplined approach and better quality of teachers.

• To promote higher education, competency and enhancement among teaching fraternity and sensible approach towards environmental awareness and social values.

• To pay special attention to women education and to ensure the success of movement of empowerment and emancipation of women.

• To make the students computer literate and imbibe soft skills among them to groom their personality so that they can meet the current challenges of competitive life.

• To support the wards of retired and defense personnel.

• To increase the strength of rural students in the college.

• To provide maximum facilities to minority and under privileged (reserve category) students.

• To encourage students to participate in N.C.C., N.S.S. camps for their allround personality development.

4. PROCESS OF THE PERSPECTIVE PLAN:

The Perspective Plan is prepared by Internal Quality Assurance Cell (IQAC) of the college. Before preparing the plan the Peer Team Report of the IIndcycle was read and discussed in the staff meeting. The participatory approach is followed to gather suggestions, ideas from the various stakeholders. The IQAC has collected feedback from various members of Faculty and departmental committees, and students through the interactions made during frequent meetings and the same has been incorporated in the perspective plan.

While preparing the present perspective plan, the IQAC has considered following:

- 1) IInd cycle NAAC Peer Team recommendations
- 2) Vision and Mission Statement of Our College.
- 3) Quality Policy of the College
- 4) Inputs from the stakeholders
- 5) Perspective plan of 2013- 2019
- 6) Societal expectations from the college
- 7) SWOT Analysis done by IQAC in 2012-13
- 8) Core Values
- 8) National Integration
- 9) Institutional and Social Responsibility

5. PERSPECTIVE PLAN, 2020-2025

I. Curricular Aspects:

- To increase undergraduate as well as post graduate programmes
- To introduce some online courses at college level
- To start locally job oriented courses
- To introduce Add on Courses/ Certificate and Diploma courses in Foreign Languages and other human values
- Organization of workshops on Revision Syllabi
- To introduce some English medium divisions in Arts and Commerce tocater
 to the demands of students
- To take initiatives for increasing students enrollment
- Establishing a Cell that will look after the communication of the sought feedback on curriculum to the University
- Promoting good kind of flexibility under CBCS

• II Teaching Learning and Evaluation:

- To promote teachers for Faculty Development Programmes and Qualification improvement
- To enhance ICT based teaching, learning and Evaluation
- To initiate experiential learning pedagogy
- To conduct various programmes for advanced learners
- To take various measures for slow learners
- Introduction of modern learning resources to cope up with New Educational Policy
- To reform evaluation method at college level
- To bring out variations in continuous evaluation system
- Motivating teachers for e-content development
- To start online Research Journal

III Research, Innovation and Extension: -

- To inculcate research culture among faculty as well as students
- To start Research Centers
- To start research oriented Wall Paper for students
- Motivating teachers to take up Research Projects from various funding agencies
- Encouraging teachers for quality research publications
- To emphasize on interdisciplinary research activities
- Augmentation of collaborative research activities
- Organization of National and International Conferences and Symposia
- To promote faculty/students exchange programmes
- To enhance students participation in research through Avishkar and other research competitions
- To provide opportunities to students for hands on training and on-job training by organizing various field visits for experiential learning
- To make students and faculty aware about the Institutional and Social Responsibilities(ISR)
- To conduct outreach programmes for societal benefits

IV Infrastructure and Learning resources:

- To expand and renovate the infrastructural facilities as per the requirements
- Conversion of some of the existing smart rooms into virtual classrooms
- To establish digital Library
- Renovation of Administrative Office with 100% computing
- Renovate Science Laboratories to face the challenges of New Educational Policy
- To strengthen the Arts Circle and its related activities

V Student Support and Progression:

- To organize Skill Development Programmes for students
- To organize lecture series of successful Personnel
- To communicate and appeal various NGOs for financial assistance for students support services
- Strengthening Placement Cell for better placement opportunities to students
- Enhancing career counseling and competitive exam. guidance facilities to students
- To motivate Alumni Association for students support initiatives
- To establish vocational guidance and training centers
- To start Air Force and Naval NCC wings
- To introduce internship services for students

VI Governance, Leadership and Management :

- To implement Vision and Mission of the college through various activities and programmes
- To involve students as well as teachers in decision making policies
- To chalk out strategic plan with its deployment
- Framing various bodies/ committees for decentralization of the work
- To enhance e-governance at various levels
- To execute various welfare schemes for the staff as well as students
- To provide financial support to the faculty as well as students for enhancing academic excellence
- To conduct internal as well as eternal audits on regular mode
- To plan for optical utilization of existing resources

VII Institutional Values and Best Practices

- To promote gender equity programmes
- To provide suitable facilities for gender sensitization
- To take initiative for alternative energy resources
- To conduct Green Audit, Gender Audit and Energy Audit
- To provide user friendly facilities to differently able students
- To update a handbook of Code of Conduct for Faculty as well as Students
- Organization and celebration of various day in order to inculcate National integration among faculty as well as students
- To implement the Best Practices if the college fruitfully

College Perspective Planning Committee:

Name	Designation	
Principal, V.J.Medhane	Chairperson	
Dr., A.S.Kale	Coordinator, IQAC	
Dr. S.B. Singh	Member	
Dr. K.R.Labhade	Member	
Mr. S.L.Bhoj	Member	
Dr.K.H.Rakibe	Member	
Mr. D.T.Jadhav	Member	
Dr. S.A.Khairnar	Member	
Dr. N.K.Jadhav	Member	
Mr. D.S. Shinde	Member	
Shri. R.N.Godase	Office Superintendent	
Shri. Narayan Phadol	Parent Representative	
Mr. Shubham Phatangare	Student Representative	

A.<mark>S. Kale</mark> IQAC D<mark>r.V.J.Medhane</mark> Principal

