7.1.1 - Measures initiated by the Institution for the promotion of gender equity During the year.



Maratha Vidya Prasarak Samaj's Shrimati Vimlaben Khimji Tejookaya ARTS, COMMERCE & SCIENCE COLLEGE

(Tejookaya College)

Lam Road, Deolali Camp, Naka No. 6, Nashik - 422 401. (M.S) INDIA

NAAC Accredited "A" Grade with CGPA 3.11 (3" Cycle)

Best College Award - 2023, SPPU Pune University

University of Pune



Affiliated to Savitribai Phule Pune University Id No. PU / NS / ACS / 029 (1984)

Center Code No.: 0168 AISHE - C - 41392 Jr. College Index No. J-13.07.007 Vocational Index No. J-13.07.902

ANNUAL GENDER SENSITIZATION ACTION PLAN

Women Empowerment and gender equality are one of the primary concerns of S.V.K.T College Deolali camp Nashik.

Annual gender sensitization action plan is devised to conduct various gender sensitization activities on regular basis.

Objective: To promote gender equality, inclusiveness, tolerance, harmony among the students and the staff leading to women empowerment.

Annual Gender Sensitization Action Plan:

- To create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behavior at all levels.
- To conduct induction and the orientation programmes for the students to promote gender sensitization.
- Conduct Awareness Programmes for the girl's students regarding self-defense, Aids awareness, Female Foeticide, etc.
- Promoting activities pertaining to Health, Cleanliness, Personal Hygiene, and Nutrition.
- To organize Workshops aiming to deal with the Critical situations with courage and using Presence of Mind.
- To conduct Activities for students regarding Entrepreneurship Development and Career Enhancement Addressing issues like Depression, Frustration arising out of Failures through counselling sessions of the experts
- To organize workshops related to cybercrime, safety and security especially for the girl's students in various departments
- > Provide Guidance regarding the financial investments for the students and staff.
- To review the minutes and the Action Taken Reports of the Women Empowerment Cell, Internal Complaint Committee, Anti-Sexual Harassment Committee, Grievances Redressal Committee and ensure redressals in time.
- To prepare and deploy Student's code of conduct that promotes gender equality at the governance level.
- Regular problem-solving, counselling and encouragement through the Guardian Teacher Scheme.
- To encourage girls students to join NCC and NSS and ensure equal rights and participations in regular cultural activities.
- To follow "No Discrimination Policy" in all areas of academic and administrative matters.

> All the college committees should include women employees in appropriate numbers.

Coordinator IQAC S.V.K.T. College,

S.V.K. I. College,

श्रीमती विमलाबेन खिमजी तेजुकाय

कला, विज्ञान व वाणिज्य मुहाविद्यात

College Burgo, (Nigs 1) 1/32, 247 V. 1, Fax: 2473132 1/10 and id systemic georganos.co.in website.

Central Office : Maratha Vidya Prasarak Sama}, Kosbik Ehiyaji kagar. Gangapur Road. Nashik - 422 002.

◆ Phone No.: (0253) 2574511, 2573422 ◆ Fax No.: (0253) 2579863 ◆ e-mail id : ndmvpsamajnashik@yahoo co.in ◆ website : www.mvp.edu

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Women Welfare Cell

Women welfare cell welcomes all the lady students and staff members of SVKT Arts Science and commerce college Deolali camp Nashik., headed by with team members, aims for overall development of the girl students and lady staff members while providing a very safe and cordial work environment.

Vision :-Assurance of justice and equity in society to women by extending academic, financial, emotional and moral support is the focal point of the vision of the institution.

Misson:- To explore, design and implement ways to bring change in the society and concur to the freedom feminism and Cell shall strive to create a better and just society by empowering women.

Objectives:- To take care of problems and matters related to girl students and staff. To protect women's right to gender equality and provide a favourable environment for work and study. To make arrangements of infrastructure needed for women in the college To create awareness among the girl students about their rights and instilling confidence in them. To provide forum for women in the college to share information and resources and exchange of ideas. To arrange women oriented programmes, lectures and activities.

Composition of Women Welfare Cell

- 1. Prin. Dr.S.S.Kale (Chairman)
- 2. Smt. N.M Morade (Co ordinator)
- 3. Dr.Smt.S.B.Singh (Member)
- 4. Smt.V.E.Sonawane (Member)
- 5. Dr.S.A Bhamare (Member)
- 6. Ms. Komal Phadol (Office Staff Representative)
- 7. Palde Neelam Govind (Student Representative)

Some Glimpse of Women Welfare Cell Women Welfare Cell

Academic Year – 2022 to 23

About Women Welfare Cell Women empowerment is a part to encourage women to feel strong by telling them that they can do everything that they want to do. Empowering women is to give women equals rights. Women can have equal right to participate in education, society, economy and politics. "Vidyarthini Manch" is a forum that helps to stimulate the confidence in women by providing them everything to help them see the skills that they contain and are dormant within them. A proper nurturing, polishing and sharpening of those skills is only made possible through better education, awareness and a space to freely express oneself. College organized following sessions to empower and encourage the female students of College. All these programmes help to create awareness among girl students about physical andmental health.

These programmes develop self-confidence as well as all round personality of the female students our college.

List of Programme based on Gender equity

No.	Name of the Programme	Date	Торіс	No. of Beneficiaries
1	Vidyathini Manch	27/9/2022	Programme organized on Health and personal Hygiene Speaker:- Dr. Sangita Chaudhari	43
2	Workshop on Nirbhaya Kanya Abhiyan	24/01/2023	 Women's safety Speaker:- Dr. Minakshi Gavli Women's Law and empowerment Speaker:- Speaker:- Smt. Savita Unde (PSI) Women Heath & stress Management Speaker:- Dr. Nivedita Pawar 	119
3	International Women's Day	08/03/2023	Sangharsha Kanya Purskar vitaran	49
4	Carrier Counselling	14/4/2023	Carrier opportunities in India & Abroad Speaker:- Dr. Vijay J.Fulari	110

• Glimpse of International Women's Day 8/3/2023 Guest Dr. Vidhya Deshapande



Glimpse of Workshop Nirbhay Kanya Abhiyan on 24/1/2023 Dr. Nivedita
 PawarGuided students on topic Health & hygiene



 Glimpse of Workshop Nirbhay Kanya Abhiyan on 24/1/2023 Smt. Savita Unde Police sub inspector Guided students on topic Women's Law and empowerment.





Vidyarthini Manch Report Academic Year – 2022-2023

In the academic year 2022-23 our college organised inauguration of Vidyarthini Manch. On this occasion our college organised the lecture by Dr.Sangita Chaudhari, Executive Officer, Kamalnishtha Sansthan on the topic 'Menstruation with no rash, no trash and low cash" solving the Problems of Women's Health sessions to empower and encourage the female students of our college. All these programmes help to create awareness among girl students about physical and mental health. These programmes develop self-confidence as well as all round personality of the girls students of our college. Principal Dr.V.J.Medhane were cherperson of this programme, coordinator Dr.J.P.Jadhav and Women welfare committe member Smt.Vaishali Sonawane, Dr.Sangita Bhamare, Smt.Morade and Smt.Savita Ahere, Mrs.Sunita Adke . 12 ladies teacher staff were present and 31 girl's students were present in this programme.

Dr.J.P.Jadhav Co-Ordinator Decler Carr Dist. N

Dr.S.S.Kale Principal

PRINCIPAL Smt. Vimlaben Khimji Tejookaya, Arts, Science & Commerce College Deolali-Camp (Masik)





2022-23 Nirbhay Kanya Abhiyan Committee

Designation
Student Development Officer
Chairman
Member
Member
Member
Member

PRINCIPAL

Smt. Vimlaben Khimji Tejookaya, Arte, Science & Commerce College, Deolali-Camp (Nasik)



Date:18/01/2023

Notice

All the members of the **Nirbhay Kanya Abhiyan Committee** are hereby informed that a meeting is going to be held on Saturday, 21.01.2023 at 11.30 cm in presence of the principal, so all the members should be present on time.

Agenda of the meeting:

1. Discussion on organizing a program for girl students.

2. To decide the topic and guest speakers for the program.

3. To decide the outline of the program.

Date: 21.01.2023 Time: 11.30 pm

Venue: Principal Cabin

Smt.N.M.Morade

(Chairman, Nirbhay Kanya Abhiyan Committee)

Prof. S.Kawale

(Student Development Officer)

Dr.S.S.kale

(Principal)
PRINCIPAL

Smt. Vimlaben Khimji Tejookaya, Aris, Science & Commerce College, Deolali-Camp (Nasik)

Nirbhay Kanya Abhiyan Committee:

Name	Designation	Sign
Asst. Prof. S. S. Kawale	Student Development Officer	Konon !
Asst. Prof. Smt. N. M. Morade	Chairman	Med
Dr. R.S.Jadhav	Member	June
Dr. D. Y. Gite	Member	ugile
Asst. Prof. Miss. P. S. Rayate	Member	
Asst. Prof. Smt. A.S. Kadbhane	Member	author!



Date:23/01/2023

Notice

All the girls and ladies' staff are hereby informed that Nirbhay Kanya Abhiyan Committee has organized a program on Tuesday, 24/01/2023 at 8.30 am under SPPU, "Nirbhay Kanya Abhiyan Yojana". Also the girl students are requested to attend the program with your mother. Everyone's presence is needed for this event.

Date: 24.01.2023

Time: 8.30 am

Venue: Tejookaya Auditorium

Smt.N.M.Morade

(Chairman, Nirbhay Kanya Abhiyan Committee)

Prof. S.S.Kawale

(Student Development Officer)

Dr.S.S.Kale

(Principal)
PRINCIPAL

Smt. Vimlaben Khimji Tejookaya, Arts, Science & Commerce College Deolali-Camp (Nasik)



MARATHA VIDYA PRASARAK SAMAJ'S

Shrimati Vimlaben Khimji Tejookaya ARTS, SCIENCE AND COMMERCE COLLEGE

(S.V.K.T. College)

Lam Road, Deolali Camp, Naka No. 6, Nashik - 422 401. (M.S) INDIA

NAAC Re-Accredited "A" Grade with CGPA 3.10

Dr. S. S. Kale Principal

"HONOURED WITH CHATRAPATI SHIVAJI MAHARAJ VANASHREE PURASKAR-2017"

Affiliated to Savitribai Phule Pune University Id No. PU/NS/ASC/029 (1984)

College Code No.: 0168 Center Code No.: 0168

Junior College Index No. J-13.07.007

EXPENDITURE STATEMENT

NIRBHAY KANYA ABHIYAN-2022-23

Part A

Sr.	Date	Particulars		
No	34mt anne	Tarticulars	Bill/Vaucher	Amount
4		Expert Remuneration with TA	No.	
1.	24/01/2023	1. Hon. Smt. Savita Unde (PSI)	01	
		2. Dr. Nivedita Pawar		1000/-
		3. Dr. Minakshi Gavali	62	1000/-
		Part substance of	03	2000/-
Part-B	Lewingste	E Chief Control	Total	4000/- Rs.
2.		Organizing Expenditure		
2.	24/01/2023	1. Tea, Snakes,	04	
		2. Fruts		
				600/-
			Total	3,380/-Rs
24/01/	2023	1. Tea, Snakes,	o 4 o 5 Total	

Total EXPENDITURE

1.	Part-A	Evnout D.	
	, aic A	Expert Remuneration With TA	4000/- Rs
2.	Part-B	Organizing Expenditure	110
2	- Committee and	organizing Expenditure	3,380/-Rs
3		Total Expenditure	A 185-185
			7,380/-Rs

ish Kawale



Dr. S. S. Kale

PRINCIPAPAL Smt. Vimlaben khimji Tejookaya. Arts, Science & Commerce Deolali - Camp (Na.

53) 2473132, 2473131, Fax : 2473132 • e-mail id : svktcollege@yahoo.co.in • website : www.mvpsvktcollege.ac.in al e-mail id : vjmedhane1664@gmail.com, vj_medhane@rediffmail.com



UTILIZATION CERTIFICATE Year 2022-2023

Name of The College/Institutio : S.V. K.T. Arts, Science & Commerce College

Deolali Camp, Nashik

Name of the Scheme

: Nirbhay Kanya Abhiyan

Certified that the total expenditure of Rs 7,380/-. including college/institution share, if any, has been utilized by the college/institution for the purpose for which it is approved as per thedetails in the attached statements in accordance with the terms and conditions, norms of expenditure and relevant guidelines thereto.

Student Werfare Officer



Smt. Vimlaben Commit Tejookaya.

Arts, Science & Commerce College Deolali - Camp (Nası

We hereby certify the details of the total expenditure and the admissible grant as mentioned below.

Amount in Rupees

7,380/-Rs. Total Expenditure on the scheme A)

5,000/-Rs Admissible Amount as per the norms

B)

Amount of 1st Installment C)

5,000/-Rs. Amount Payable to College/Institution D)

2,380/- Rs Amount Borne by College/Institution E)

We have certified the abovementioned expenditure based on the following.

- Norms and relevant guidelines issued by the Savitribai Phule Pune University
- Duly certified Original Vouchers and documents submitted by the College/Institution 1. 2.

Place: Date:

निर्मय जिल्यां उम्मियान कार्य नाळां

Bill H0-04

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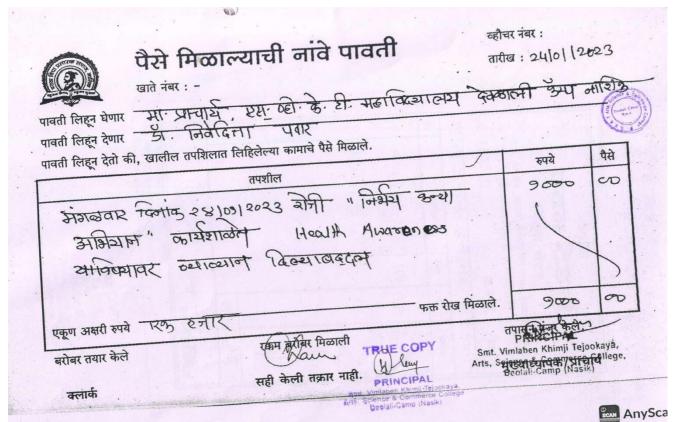
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पैसे मिळाल्याची नांवे पावती व्हीचर नंबर: 05 खाते नंबर : आचार्टा श्रीमती विमलाबेन खिमजी तेजुकाया पावती लिह्न घेणार कला, विज्ञान व वाणिज्य नहाविद्यालय, पावती लिहून देणार ..-गर्य वर्षे के (माशिक्षी) पावती लिहून देतो की, खालील तपशिलात लिहिलेल्या कामाचे पैसे मिळाले. विधानी न बीक्षानी की कर के अग्रांत आर्थ देशांता में रुपये 600 = Stign zan. 277171 फक्त रोख मिळाले. बरोबर तयार केले 600 रक्कम बरोबर मिळाली क्लार्क सही केली तक्रार नाही.



पैसे मिळाल्याची नांवे पावती

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Smt. Vimlaben Khimii Rejookaya, Arts, Steffer All And Vincella bilege,

Deolali-Camp (Nasik)

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पैसे मिळाल्याची नांवे पावती

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तारीख :24/01/2023

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क्लार्क

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PRINCIPAL Smt. Vimlahen Khimji Tejookaya, Arts, State Com Juna Sollege,

Deolali-Camp (Nasik)





M. V. P. Samaj's

Shrimati Vimalaben Khimji Tejookaya Arts, Science and Commerce College, Deolali Camp, Nashik

Date: 24/01/2023

Program: Nirbhaya Kanya Abhiyan

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No.	Name of Students	Class	URN No.	Mobile No.	Sign
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PRINCIPAL

Smt. Vimint of Khimji Tejookaya,

Arts, Science college

Deolali-Camp (Nasik)

PRINCIPAL
Smt. Vimlaben Khimji Tejookaya,
Arts, Science & Commerce College,
Deolali-Camp (Nasik)





Date: 24/01/2023

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PRINCIPAL





Date: 24/01/2023

Program: Nirbhaya Kanya Abhiyan

	Rolf No.	Name of Students	Class	URN No.	Mobile No.	Sign
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-	11)	Godse Parineeta Dilip	F.Y. b. Com	482231	8999309072	Rodse
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PRINCIPAL
Smt. Vimlaben Khimji Tejookaya,
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Deolali-Gamp (Nasik)

PRINCIPAL
Smt. Vimlaben Khimji Tejookaya,
Arts, Science & Commerce College,
Deolali-Camp (Nasik)





Date: 24/01/2023

Program: Nirbhaya Kanya Abhiyan

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Roll No.	Name of Students	Class	URN No.	Mobile No.	Sign
1	Kitti kitah Adka	S.Y. book	1	7823097907	(kB. Adko
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Smt. Vimlaben Khimji Tejookava. Arts, Science & Commerce Compa Deolali-Camp (Nasik) PRINCIPAL
Smt. Vimlaben Khimji Tejookaya,
Arts, Science & Commerce College.

Deolali-Camp (Nasik)





Date: 24/01/2023

Program: Nirbhay Kanya Abhiyan

SI. No.	Name of staff	Mobile No.	Sign
1	Smt. s. s. Patil	8552966775	dati
2	Dr. s.v. shrivali	9309569957	Asie
3.	Smt. S.K. Bachhau.	8830777455	eks.
Le.	Miss. K.N. Fadol	8483996743	Jomay.
5.	Smt. R.V. Jadhav	9028097771	Pradhar
6.	Smt. S.R. Adke		Seale
7	Smt. R.P. Patil	906739 9483552667	PPRHI
8.	SMt. A. S. Kadbhane	7020839939	Hadshare
	Smt. S. V. Patil	9503205787	Glist .
	SM .A.K. Eakhanole		DELPIGNA.
14.	ms. S.S. sirual.	9021931472	Renat
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3	Sont Borede S.P.	9850108669	Seizuros)
4	Smt Bhandare R.S.	9657599319	R
5.	Sml. Patil Av.	982174863 -	AR
	Smt. Shireth P.R.		Through
	Dr. V. L. Deshmukh	9822491303	Jul -
	Smt L-K. Somall.	8805955465	uyang
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Smt. Vimlaben Khimji Tejookaya Arts, Science and Commerce College, Deolali Camp

Nirbhaya Kanya Abhiyan- 2022-23

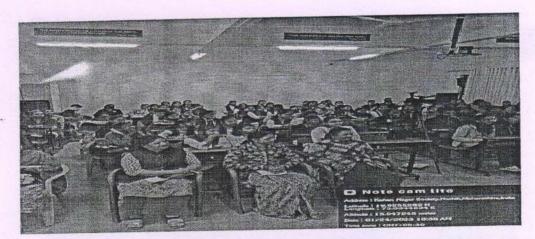
24 January 2023



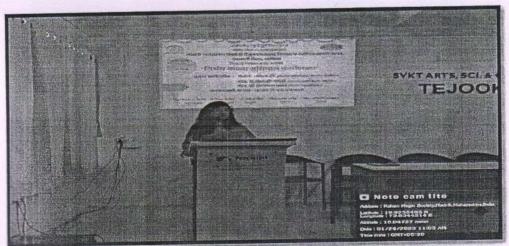
Session 1:Smt. Savita Unde madam guiding girls



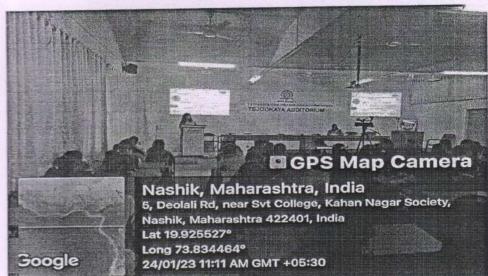
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Deolali-Camb (Nasik)







Session 3: Health guidance by Dr. Nivedita Pawar





Smt. Vimlaben Khimji Tejockaya, Arts. Science & Commerce College Deolali-Camp (Nasik)