



Maratha Vidya Prasarak Samaj's

**Shrimati Vimlaben Khimji Tejookaya Arts,
Science & Commerce College
Deolali Camp , Nashik.**

Criterion 6- Governance, Leadership and Management
6.3 Faculty Empowerment Strategies

6.3.5 Institutions Performance
Appraisal System for Teaching and
non- teaching staff



NAME OF THE COLLEGE : _____



ASSESSMENT REPORT FOR SENIOR COLLEGE TEACHERS
ASSESSMENT REPORT FOR THE YEAR 20.....- 20.....

PART A :

1. Name : _____
2. Designation : Assistant Professor/Associate Professor/Professor
3. Subject : _____
4. Qualification : _____

Sr.No.	Degree	University	Year	Class	Marks	Subject
1						
2						
3						
4						
5						
6						
7						
8						

5. Teaching Activities

Sr.No.	Class	Subject	Lectures per Week	Practicals per week
1				
2				
3				
4				
5				
6				

(Attach Separate Sheets for evidences, if necessary)

- 5.1 Teaching: (No. of Lectures/Total No of Lectures assigned) x 100 = _____

- 5.2 Involvement in the College/Institute/University student's activities _____

- 5.3 Examination and evaluation duties assigned by the College _____

- 5.4 Development of e-content during this academic year (Don't mention PowerPoint presentations) _____

- 5.5 Development of MOOC, if any _____



- 5.6 Books published during this academic year _____

- 5.7 Papers published during this academic year _____

- 5.8 Papers presented in seminars during this year _____

- 5.9 Development of Innovative pedagogy, if any _____

- 5.10 Invited as a Resource Persons for different level seminars _____

- 6. Research Guidance during this academic year (Attach evidences)
No. of Students completed Ph.D : _____, M.Phil : _____
No. of Students ongoing Ph.D : _____, M.Phil : _____
No. of Students guided for P.G _____
Patents, if any _____

- 7. Conducting minor or major research projects sponsored by national or international agencies _____

- 8. Involvement in NAAC Work of the College _____

- 9. Writing Academic Daily Diary consistently _____

- 10. Co-curricular and extracurricular activities _____

- 11. Difficulties encountered _____

- 12. How you overcome these difficulties _____

Date : _____
Place : _____ Name and Signature of Faculty/Person

PART B: REMARK OF HEAD OF DEPARTMENT

Adverse remarks as well as remarks of appreciation of any outstanding work should be brought to the notice of the person concerned by the Head of Department/Principal with a view to making improvement in the work by person concerned.



1. Assessment by the Head of the Department of the work done under each head of activity.

Activity	Outstanding	Very Good	Good	Fair	Poor
Teaching					
Research					
Extension					
Administration					
Extracurricular					

1.1 Rationales for discrepancy in the assessment _____

1.2 Justification of the assessment of work as outstanding or poor _____

Date:

Name and Signature

Place:

Head of the Department

Remarks seen and agreed with

Date:

Signature and Name of the Person
(Whom the Report Relates)

Place:

PART C: REPORT OF THE PRINCIPAL

(To be filled confidentially by the Principal)

Sr.No.	Description	Evaluation on Five Point Scale (Round wherever applicable)				
		Outstanding	Very Good	Good	Average	Below Average
1	Subject Knowledge and its regular Updation	Outstanding	Very Good	Good	Average	Below Average
2	Regularity and Seniority in academic and College Work	Outstanding	Very Good	Good	Average	Below Average
3	Professional Ability	Outstanding	Very Good	Good	Average	Below Average
4	Teaching	Outstanding	Very Good	Good	Average	Below Average
5	Research Contribution	Outstanding	Very Good	Good	Average	Below Average
6	Extension work	Outstanding	Very Good	Good	Average	Below Average
7	Administration work, if any	Outstanding	Very Good	Good	Average	Below Average
8	Extra Curricular Activities Organization	Outstanding	Very Good	Good	Average	Below Average

9	Capacity to get work done with colleagues	Outstanding	Very Good	Good	Average	Below Average
10	Capacity to work in time.i.e. Work Efficiency	Outstanding	Very Good	Good	Average	Below Average
11	Behaviour with Student's	Co-operative	Courteous	Helpful	Indifferent	Unfriendly
12	Relation with Colleagues	Co-operative	Courteous	Helpful	Indifferent	Unfriendly
13	Behaviour with Principal	Co-operative	Courteous	Helpful	Indifferent	Unfriendly
14	Behaviour with College	Co-operative	Courteous	Helpful	Indifferent	Unfriendly
15	Attitude towards College work	Helpful	Sympathetic	Unsym pathetic	Neutral	Not Helpful

1. Remark about Improvement in Teaching : _____

 2. Completion of Syllabus of all courses _____

 3. Efficient work of NAAC of the College _____

 4. Extra time given for College upliftment (Excluding working hours) _____

 5. Ready for completing the different duties assigned by the College _____

 6. Commitment towards M.V.P.Samaj Nasik _____

 7. Attitude towards College work and Work Efficiency _____

 8. Writing Academic daily diary with details _____

- General Remark : _____

Date: _____

Place: _____

Name and Signature of Principal



शाखेचे नाव-
शिक्षकेतर सेवकांसाठी स्वयं मूल्यमापन अहवाल
(Self Appraisal Report for Non-teaching Staff)



शैक्षणिक वर्ष- २०२ - २०२

भाग-अ: स्वतः भरावयाची माहिती

- १) नाव _____
- २) सद्याचे पद व दिनांक _____
- ३) संवर्ग _____
- ४) जन्मदिनांक _____
- ५) शैक्षणिक पात्रता _____
- ६) सद्याच्या किंवा समान पदावरील सेवेचा कालावधी _____
- ७) या शैक्षणिक वर्षात तुम्ही केलेली वैशिष्ट्यपूर्ण कामे कोणती
१) _____
२) _____
३) _____
४) _____
५) _____
६) _____
- ८) या शैक्षणिक वर्षात तुम्हावर सोपविलेल्या तुमच्या स्वतःच्या कर्तव्याचे तुम्ही कसे मूल्यमापन कराल.
१) _____
२) _____
३) _____
४) _____

ठिकाण :

दिनांक : / /

सेवकाची स्वाक्षरी

नाव व हुद्दा

(पान नं.- १)

भाग-ब: अहवाल अधिकारी यांचा शेरा



१) सदर मूल्यमापनाशी तुम्ही सहमत आहात काय?

होय/नाही

नसल्यास त्याची कारणे

- १) _____
- २) _____
- ३) _____
- ४) _____

२) विद्यार्थी, शिक्षक, कार्यालयीन कर्मचारी व शाखाप्रमुख यांच्याशी वर्तणूक

- _____
- _____
- _____

३) सेवकाची कर्तव्य दक्षता

- _____
- _____
- _____

४) वर्षभरात सेवकाच्या कोणत्या चुका/उणिवा तुम्हाला जाणवल्या

- १) _____
- २) _____
- ३) _____
- ४) _____
- ५) _____
- ६) _____

५) सेवकास निदर्शनास आणून दिलेल्या उणिवांमध्ये सुधारणा करण्याचा प्रयत्न केला का?

- _____
- _____
- _____

ठिकाण :

दिनांक : / /

अहवालीत अधिकारी स्वाक्षरी

नाव व हुद्दा

(पान नं.- २)

भाग-क: शाखा प्रमुखांचा गोपनीय अहवाल
(योग्य त्या पर्यायावर अशी खूण करावी)



अ.क.	क्षमता	उत्कृष्ट	चांगली	सर्वसाधारण	अकार्यक्षम
१	शारीरिक क्षमता	उत्कृष्ट	चांगली	सर्वसाधारण	अकार्यक्षम
२	बुद्धिमत्ता	उत्कृष्ट	चांगली	सर्वसाधारण	अल्प
३	तांत्रिक समर्थता	उत्कृष्ट	चांगली	सर्वसाधारण	अल्प
४	सहकार्य भावना	उत्कृष्ट	चांगली	सर्वसाधारण	अभाव
५	महाविद्यालय व संस्थेबाबत निष्ठा	उत्कृष्ट	चांगली	सर्वसाधारण	अल्प
६	ग्रहण शक्ती	उत्कृष्ट	चांगली	सर्वसाधारण	अल्प
७	आज्ञाधारकत्व	उत्कृष्ट	चांगले	सर्वसाधारण	अभाव
८	वक्तशीरपणा	उत्कृष्ट	चांगला	सर्वसाधारण	अभाव
९	महाविद्यालय व शाखाप्रमुख यांच्याशी वर्तणूक	उत्कृष्ट	चांगली	सर्वसाधारण	ठीक
१०	जबाबदारीची जाणीव	उत्कृष्ट	चांगली	सर्वसाधारण	ठीक
११	संवाद कौशल्य	उत्कृष्ट	चांगले	सर्वसाधारण	ठीक
१२	भावनिक संतुलन	उत्कृष्ट	चांगले	सर्वसाधारण	ठीक
१३	विशिष्ट कालावधीत काम पूर्ण करण्याची क्षमता	उत्कृष्ट	चांगली	सर्वसाधारण	ठीक
१४	नियोजन व निर्णय क्षमता	उत्कृष्ट	चांगली	सर्वसाधारण	ठीक
१५	विविध यंत्रणेशी समन्वय साधण्याची क्षमता	उत्कृष्ट	चांगली	सर्वसाधारण	ठीक

१६) शाखा प्रमुखांचा अभिप्राय: _____

ठिकाण :

दिनांक : / /

शाखा प्रमुख

नाव व हुद्दा

ठिकाण :

दिनांक : / /

(पान नं.- ३)

सरचिटणीस
मराठा विद्या प्रसारक समाज, नाशिक



Savitribai Phule Pune University

Date : 31/12/2022

Report of the Selection Committee

The Meeting of the Selection Committee constituted for promotion to the post of Associate Professor/Professor under the Career Advancement Scheme (CAS) of the UGC in accordance to the provisions of UGC Regulation No.F.3-1/2009,dated 30th June 2010 UGC No. F.1-2/2017(EC/PS) date 18 July 2018 & Maharashtra G.R. No. Sankirna-2011/(25/11)/Vishi-1, dated 15th February 2011 and Government of Maharashtra Higher & Technical Education Department Government Resolution No. Misc-2018/C.R.56/18/UNI-1 Mantralaya Annex, Mumbai-400 032 Date: 08 March, 2019 subsequent amendments made by the UGC, and by the Department of Higher and Technical Education, Government of Maharashtra from time to time was held on 31/12/2022 in MVP's K.T.H.M College, Tal. Nashik Dist. Nashik.

Sr. No.	Designation of the member	Name of the member
1.	Chairperson	Adv. Nitin B. Thakare
2.	V.C Nominee	Prof. Parag Kalkar
3.	V.C.Nominee(reservation)	Prof. Mathe Vikas Laxman
4.	Government Representative Higher Education, Pune	Dr. Kiran Kumar L. Bondar
5.	Co-ordinator Nominated by Hon. Vice Chancellor, SPPU	Dr. Vishwas Rao. B. Gaikwad
6.	Subject Expert (1) Nominated by Hon. Vice Chancellor, SPPU	Dr. Ashok. G. Chaskar
7.	Subject Expert (2) Nominated by Hon. Vice Chancellor, SPPU	Dr. Kulkarni A B Das
8.	Subject Expert (3) Nominated by Hon. Vice Chancellor, SPPU	Dr. Pandit Archana Pradip
9.	Head of the Department (concerned subject) from the college	Dr. S.S. Kale
10.	Principal	Dr. S.S. Kale



FORM - B


Dr. Swati Braham Singh, Associate Professor, of S.V.K.T College, Devlali Camp, Devlali appeared before the selection committee for the interview:


The Selection Committee interviewed the above candidate and adjudged his merit in accordance with the requirements in terms and conditions of the provisions of the GR in this regard as well as the work done by the candidate. After taking into consideration academic record the qualifications and experience as well as performance of the candidate interviewed, the Committee unanimously resolved to recommend that the teacher be promoted to the post of Professor (AGP Rs.10000/level-14) in the S.V.K.T College, Devlali Camp, Devlali, with effect from the date as mentioned below:

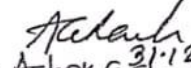
S. N.	Name of the Candidate	Existing AGP/Level and w.e.f. (Date)	Assessment Period for CAS (from -to)	Date of placement with AGP Rs. 10,000/- /Stage 5	Remark
1	Dr. Swati Braham Singh	Rs.9000/- 17/07/2015	From 2019 to 2022-	31.12.22	Recommended / Not-Recommended.

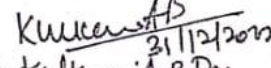
Subject to the approval from the Director of Higher Education, Pune.

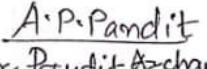

Dr. Kiran Kumar Bondar
Joint Director (H.E.)


Prof. Pratik Kalkar
V.C.Nominee
SPPU Representatives
Nominated by Hon. VC



Prof. Mathe Vikas Laxman
V. C. Nominee (Res.)

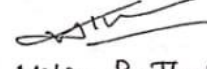

Dr. Ashok G. Chaskar
Sub. Expert


Dr. Kulkarni A. B. Das
Sub. Expert

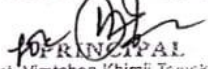

Dr. Paudit Archana Pradi
Sub. Expert


Dr. S.S. Kale
HoD


Principal
Dr. S.S. Kale
↓
Dr. V. B. Gaikwad
Co-ordinator
Nominated by Hon. Vice
Chancellor, SPPU


Adv. Nitin B. Thakare
Chairperson

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PRINCIPAL
Smt. Vimtaben Khimji Temckoya,
Arts, Science & Commerce College,
Devali-Camp, (Nasik)



Savitribai Phule Pune University

Name of the College: S.V.K.T. College, Deolali, Dist. Nashik
Stage 4 to Stage 5 (Selection Committee)

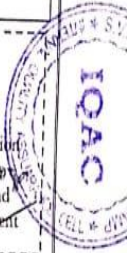
Name of the Teacher/ Dept./ Subject with Qualification	Date of Appointment		Break in Service (if any)		Assessment years for Promotion under CAS	API Scores				Remarks						
			Period	Days		Category I	Category II	Category III	Assessment Period III	Date of Eligibility						
Name : Dr. Swati B. Singh Dept.: English Qualification: M.A. B.Ed Ph.D	Lecturer/ Assistant Professor	16/10/2002	Nil	Nil	From 17/07/2019	Year	Overall grading Good (80%) Satisfactory (80-70%)	Assessment Year	Assessment Year	Percentage Distribution of weightage points in the expert assessment	77					
	Assistant Professor AGP Rs. 7000/Level-11	17/07/2007			To 17/07/2022							2019-20	Good	Good	25	207
	Assistant Professor AGP 8000/Level-12	17/07/2012										2020-21	Good	Good	22	
	Associate professor AGP-9000/level-13A	17/07/2015										2021-22	Good	Good	25	
Final Remarks (Yes/No)-											Yes					
Placement in the Next Stage											AGP Rs. 10000/level-14					

17/07/2018
31.12.2021

Five Publication during 2019 to 2022 in assessment period

Sr. No.	Description	Year
1.	Contribution of Vedic Culture in National Development and Prosperity	2019
2.	Understanding the Literary History of American Novels	2019
3.	Different Shades of Indian Women in Indian English Fiction : a Female Perspective	2020
4.	A Parallel between the Indian Concept of Rasa Theory and The Western Theories	2020
5.	Translation : Scope Challenges & Limitations	2021

UGC Regulation No.F.3-1/2009,dated 30th June 2010 UGC No. F. 1 2 /2017 (EC/PS) date 18 July 2018 and Accompaniment to Government Resolution Higher and technical Education Department no Resolution No.Misc-2018/CR56/18/UNI-1 dated 8/03/2019 ** w.e.f. 18.07.2018, minimum API Scores required for promotion for
Table 1: Overall grading -Good(80%)/Satisfactory (80-70%) and
Table 2: Research and Academic Contribution (5/10/15/20/25/30/35/40/45/50/55/60/65/70/75/80/85/90/95/100)



Smt. Vinitaben Khimji Tejuokaya,
Arts, Science & Commerce College,
Deolali-Campus, (Nashik)

Dr. Anam Kumar Bondar (H.E.)
 Dr. Parag Kalgekar (V. C. Nominee)
 Dr. Mathe V. Laxman (V. C. Nominee (Res.))
 SPPU Representatives (Nominated by Hon. V. C.)
 Dr. Ashok G. Chakur (Sub. Expert)
 Dr. Kulkarni A.B. Das (Sub. Expert)
 Dr. P. Pandit Archana Prasad (Sub. Expert)
 Dr. S. S. Kale (HoD)
 Principal Dr. S. S. Kale
 Adv. Nitin B. Thakur (Chairperson)



सावित्रीबाई फुले पुणे विद्यापीठ
गणेशखिंड, पुणे - ४११ ००७.
Savitribai Phule Pune University
Ganeshkhind, Pune - 411007.



दूरध्यानी क्रमांक : ०२०-२५६२२११५६/५७/५९
Telephone : 020-25621156/57/59
ईमेल / Email : approval@unipune.ac.in

शैक्षणिक विभाग (मान्यता कक्ष)
Academic Section (Approval Cell)
वेबसाइट / Website: www.unipune.ac.in

Ref. No. : CCO/4554

Date : 18/11/2022

CERTIFICATE OF API

Dr. Singh Swati Braham, Associate Professor, Maratha Vidya Prasarak Samaj S.V.K.T. College Addr: Lam Road Devalali Camp Ta: Nashik Dist: Nashik has submitted the documents to the expert nominated by the University for Assessment and calculation of API.

The Expert has calculated the Score on the basis of the UGC Regulation dated 18th July, 2018 & Government of Maharashtra Resolution No. Misc/2018/C.R.56./18/UNI-1, dated 08 March, 2019 and validated API score for Table 2 as stipulated in the regulation is as follows:

Subject :-English Reason :-For CAS

Sr. No.	Details	API Score
1	Research Papers in Peer- Reviewed or UGC Listed Journals	110.00
2	Publications (Other than Research papers)	15.00
3	Creation of ICT mediated Teaching Learning Pedagogy Content & Development of new and innovative Courses and Curricula	0.00
4	a) Research Guidance b) Research Projects Completed c) Research Projects Ongoing d) Consultancy	17.00
5	a) Patents b) Policy Document c) Awards and Fellowship	0.00
6	Invited Lectures / Resource person / Paper Presentation (Capping 30% of the Total Score)	65.00
Total		207.00

† No. of Research Papers are in Peer Reviewed or UGC listed Journals = 11

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PRINCIPAL
Smt. Vimlaben Khimji Tejokaya,
Arts, Science & Commerce College,
Devalali Camp, (Nashik)



Dr. M. V. Rasve
Deputy Registrar



SAVITRIBAI PHULE PUNE UNIVERSITY

PART 'A' YEAR OF PERFORMANCE APPRAISAL: 2022-2023

SECTION - A: GENERAL

1.	Name	:	Dr. Mukta Rajaram Bhamare
2.	Designation	:	Assistant Professor
3.	Name of the Department	:	Department of Botany, MVP Samaj's Shrimati Vimalaben Khimaji Tejookya Arts, Commerce and Science College, Deolali Camp, Nashik 422401
4.	Communication Address	:	Flat No.03, Nilanjan Nayan Appt. Salunkhe Nagar, opposite to Dakshinmukhi Hanuman Temple, ITI Ambad Link road Nashik 422008
5.	Email Telephone / Mobile number	:	<u>tanmaii123@rediffmail.com</u> 9011453215
6.	YEAR OF PERFORMANCE APPRAISAL	:	2022-2023

SECTION - B:

Appendix -II

Table 1
Assessment criteria and methodology for college teachers

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sr	Activity	Grading Criteria		Self-appraisal grading		Verifying Grading
1.	Teaching: (Number of classes taught/total classes assigned)x 100% (Classes taught includes Sessions on tutorials, lab and other teaching related activities)	80% & above	Good	Total classes Assigned	540	
		Below 80% but 70% & above	Satisfactory	No.of Classes Taught	540	
		Less than 70%	Not Satisfactory	% of classes Taught	100	
				Grade	Good	
2.	Involvement in The University/College Students related activities/research activities: a) Administrative responsibilities such as Head, Chairperson/Dean/ Director/ Co-ordinator, Warden etc. b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	Involved in at least 3 activities	Good	Sr.No	Yes/ No	
		1-2 activities	Satisfactory	a)	Yes	
				b)	Yes	
		Not involved /undertaken any of the activities	Not Satisfactory	c)	Yes	
				d)	Yes	
				e)	--	
				f)	--	
				g)	Yes	
				Grade	Good	

	d) Organizing seminars /conferences /workshops, other college/university activities. e) Evidence of actively involved in guiding Ph.D. students. f) Conducting minor or major research project sponsored by national or international agencies. g) At least one single or joint publication in peer- reviewed or UGC list of Journals.					
--	---	--	--	--	--	--

Overall Grading:

Good: Good in teaching and satisfactory or good in activity at Sl.No.2.Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading Note: For the purpose of assessing the grading of Activity at Serial No. 1 i.e. Teaching all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Extraordinary Leave, Sabbatical, Medical Leave etc. and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage due to his/her absence from his/her teaching responsibilities subject to such leaves /deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as the acts, statutes and ordinances of the parent institution.

Table 2

Methodology for University and College Teachers for calculating Academic/Research Score
(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledge for patent filing and approval letters, students Ph.D. awarded letter etc.)

S N	Academic/Research Activity	Faculty of Sciences/ Engineering/A griculture/Medi cal/ Veterinary Sciences	Faculty of languages/ Humanities/Arts/S ocial Sciences/ Library/ Education/ Physical Education/ Commerce/Manage ment & other related disciplines	Self- apprais al Score	Verifie d Score
	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper	3.9	3.9
	The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed journals (Impact factor to be determined as per Thomson Reuter's list):				
1	i) Papers in refereed journals without impact factor : 5 Points			3.9	3.9
	ii) Papers with impact factor less than 1 : 10 Points				
	iii) Papers with impact factor between 1 and 2 : 15 Points				
	iv) Papers with impact factor between 2 and 5 : 20 Points				
	v) Papers with impact factor between 5 and 10 : 25 Points				
	vi) Papers with impact factor > 10 : 30 Points				
	a) Two authors : 70% of total value of publication for each author				
	b) More than two authors : 70% of total value of publication for the first/principal/ corresponding author and 30% of total value of publication for each of the joint author				
	Total			3.9	3.9
2	Publication (Other than Research papers)				
	(a) Books authored which are published by				
	International publishers	12	12	00	
	National publishers	10	10	00	
	Chapter in Edited Book	05	05	05	05
	Editor of Book by International Publisher	10	10	00	
	Editor of Book by National Publisher	08	08	00	
	(b) Translation works in Indian and Foreign Language by qualified faculties				
	Chapter or Research paper	03	03	00	
	Book	08	08	00	
	Total			05	05
3	Creation of ICT mediated Teaching Learning pedagogy and				

content and development of new and innovative course and curricula

(a) Development of Innovative pedagogy	05	05	00	
(b) Design of new curricula and courses	02 per curricula /course	02 per curricula /course	00	
(c) MOOCs				
Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20	00	
MOOCs (developed in 4 quadrant) per module/lecture	05	05	00	
Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02	00	
Course coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	08	08	00	
(d) E-Content				
Development of e-Content in 4 quadrant for a complete course/e-book	12	12	00	
Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02	02	02
Editor of e-content for complete course/paper/e-book	10	10	00	
Total			02	02
(a) Research Guidance				
Ph. D.	10/degree awarded	10/degree awarded	00	
	05/ thesis submitted	05/thesis submitted	00	
M. Phil/P.G. dissertation	02/degree awarded	02/degree awarded	06	06
Note: For joint supervision of research students, the formula shall be 70% of the total score for supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.				
(b) Research Projects Completed				
More than 10 lakhs	10	10	00	
Less than 10 lakhs	05	05	00	
Research Projects On-going				
More than 10 lakhs	05	05	00	

	Less than 10 lakhs	02	02	00	
	Note: Joint Projects: Principal Investigator and Co-investigator would get 50% each				
	(c) Consultancy	03	03	00	
	Total			06	06
5	(a) Patents				
	International	10	10	00	
	National	07	07	00	
	(b)* Policy documents (Submitted to an International body /organization like UNO/UNESCO/World Bank/International Monetary Fund etc. Or Central Government or State Government)				
	International	10	10	00	
	National	07	07	00	
	State	04	04	00	
	Awards/ Fellowship				
	International	07	07	00	
	National	05	05	00	
	Total			00	
6	*Invited lectures/Resource Person/paper presentation in seminars/ Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)				
	International (Abroad)	07	07	00	
	International (within Country)	05	05	10	10
	National	03	03	00	
	State/University	02	02	00	
	*For the purpose of calculating score of the teacher, the combined research score from the categories of '5(b)'. Policy document and '6'. Invited lectures/Resource person/paper presentations shall have an upper capping of 30% of the total research score of the teacher concerned. The research score shall be from the minimum of three categories out of six categories.				
	Total			10	10

** Separate Sheet attached

Sr. No.	Academic /Research Score	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	3.9	3.9
2	Publication (Other than Research papers)	05	05
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	02	02
4	a) Research Guidance/ b) Research Projects Completed/ c) Research Projects On-going/ d) Consultancy	06	06
5	a) Patents/ b) Policy documents/ c) Awards/ Fellowship	00	
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	10	10
	Total of- III (1+2+3+4+5+6)	26.9	26.9

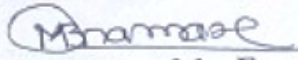
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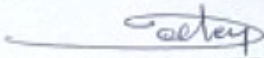
- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students the formula shall be 70/30. First Supervisor shall get 7 marks and co-supervisor 3 marks.
- In development of e-content in 4 quadrants for a complete course/e-book may be assigned points equivalent to authoring a book at national level, contribution to development of e-content modules in complete course/paper/e-book may be awarded points same as that of contributed chapters in edited book and editor of e-content for complete course/paper/e-book may be awarded points same as that for editor of a book by National Publisher.
- Development of various quadrants of complete MOOCs may be given the weightage similar to authoring a book, contribution to development of modules in a complete MOOCs may be awarded points same as contributed chapters in edited book and coordinator of MOOCs for complete course may be awarded points same as that for editor of a book by National Publisher.
- For the purpose of calculating research score of the person, the combined research score from the categories of Policy Document and Invited lectures / Resource Person /paper presentation shall have an upper capping of 30% of the total research score of the person.
- The research score shall be from the minimum of 3 categories out of 6 categories.

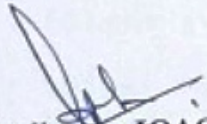
I certify that the information provided is correct as per records available with the college and/or documents enclosed along with the duly filled PBAS proforma.

Date: 22 / 02 / 2024

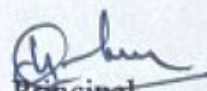
Place : Nashik


Signature of the Faculty
with Designation, place and Date
(Assistant professor)


Signature of HOD
B.O.D.
Department of Botany
Smt. Vimlaben Khimji Tejokaya,
Arts, Science & Commerce College,
Deolali-Camp, (Nashik)


Co-ordinator, IQAC
Coordinator
IQAC
S.V.K.T. College,
Deolali Camp (Nashik)




Principal
PRINCIPAL
Smt. Vimlaben Khimji Tejokaya,
Arts, Science & Commerce College
Deolali Camp, (Nashik)